



**OFFICE OF THE PRINCIPAL
TELANGANA SOCIAL WELFARE RESIDENTIAL DEGREE
& PG COLLEGE FOR WOMEN IBRAHIMPATNAM
AT ANKUSHAPUR**



College Code: 61527

OU College Code : 2814

Dr H Radhika Mcom, MBA, NET, SET, Ph.D

E-mail:prl-rdc-ibpm-swrs@telangana.gov.in

PRINCIPAL

Mobile No.: 9121004526

3.5.1 Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.

MOUs

S.No	Memorandum of Understandings	DATE	Page No
1	ALLIANCE FRANCAISE OF HYDERABAD	12-08-2022 (Effective Date)	1 to 6
2	WOXSEN UNIVERSUTY	09-01-2022 (Effective Date)	7 to 9
3	5E TECHNOLOGIES	18-02- 2022(Effective Date)	10 to 17
4	Divi's Laboratories Limited, Hyderabad. India("Divi's)	08-12- 2024(Effective Date)	18 to 21
5	MASSMUTUAL GLOBAL BUSINESS SERVICES INDIA LLP (MASSMUTUAL INDIA)	27-09- 2022(Effective Date)	22 to 25
6	THE UNITED WAY OF HYDERABAD	02-03-2023 (Effective Date)	26 to 31
7	LAUNCH GIRLS	01-05- 2023(Effective Date)	32 to 41
8	THE RASOBERRY Pi FOUNDATION (RPF)	08-06-2023 (Effective Date)	42 to 56
9	NIRMAAN ORGANIZATION	2023	57 to 63
10	MAGIC BUS INDIA FOUNDATION	2023	64 to 71
11	TASK (TEKANGANA ACADEMY FOR SKILL AND KNOWLEDGE)	05-02- 2024(Effective Date)	72 to 76
12	Heartfulness Institute, Hyderabad	8 th 01- 2024(Effective Date)	77

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("**MOU**") is entered into at Hyderabad on 12 DAY of AUGUST, 2022 ("**Effective Date**")

BY AND BETWEEN:

ALLIANCE FRANCAISE OF HYDERABAD, a not-for-profit organization incorporated under the laws of India, and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034 acting through its authorized representative (hereinafter referred to as "**AFH**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) on One Part;

AND

TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY, a government establishment incorporated under the Ministry of Welfare, Government of Telangana and having its registered office at TSWREIS, Masab Tank, Hyderabad acting through its authorized representative (hereinafter referred to as "**TSWREIS**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the Other Part.

AF, Hyderabad and *TSWREIS* are hereinafter individually referred to as "**Party**" and collectively referred to as "**Parties**".

WHEREAS:

1. AFH is a non-profit division organization, part of the Alliance Française Foundation network, a registered society under the law of the State of Telangana and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034.
2. AFH aims to provide French classes, French teachers training, translation and interpretation services, as well as cultural programs in order to foster and facilitate the exchanges between France and India, particularly in the States of Telangana and Andhra Pradesh.

3. TSWREIS is setup with an objective to improve the standards of life of the students belonging to marginalised sections like Scheduled Caste and Scheduled Tribe students by providing them quality and sustainable education in English medium.
4. The Parties are now desirous to enter into this MOU to record their mutually agreed association on the terms and conditions set forth herein.

NOW, IN CONSIDERATION OF THE MUTUAL PROMISES, TERMS, CONDITIONS AND COVENANTS HEREIN CONTAINED, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITION

- 1.1. "**French Language training for students and training faculty to become French Teachers**" is a joint initiative taken by TSWREIS and AFH to provide French language training as per CEFR to clear DELF examinations as to underprivileged students/ learners through affiliated institutions.

2. TERMS OF MoU

- 2.1. The aim of the program is to impart French language classes to the students and teachers of TSWREIS (A1 and A2) following the Common European Framework of Reference for Languages: Learning, Teaching, and Assessment (CEFR).
- 2.2. The aim is also to train the most successful students and the teachers to become teachers of French for basic level (A1 and A 2), and then up to B2.
- 2.3. The time frame is provided in the annex, and the possible changes in the schedule have to be agreed upon by both the parties.

3. ROLES AND RESPONSIBILITIES

3.1. AFH shall:

- 3.1.1. Provide the faculty in order to impart the teaching and assessment of French according to the Common European Framework of Reference for Languages: Learning, Teaching,

Assessment (CEFR) up to the level A2 over a period of 1 to 1.5 years (depending on students' progress) for 75 students.

3.1.2. Provide the faculty in order to train the selected most successful students of A2 to follow the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to level B2, as well as to follow an initial training to become teachers of French. Number will be agreed upon by both the parties depending on the students' progress.

3.1.3. Provide the learners an access to the online resources which students of AFH are entitled to such as culturetheque.

3.1.4. Invite Campus France to orientation session for the students regularly on Higher Education Opportunities in France.

3.2. TSWREIS shall:

3.2.1. TSWREIS is responsible for selecting the students/classes to whom the faculty of AFH will impart French language classes.

3.2.2. TSWREIS shall provide the suitable conditions for the faculty, as well as the learners to hold French language classes: make sure that the students are not busy with other activities, classrooms equipped with a proper internet connection, as well as the required digital infrastructure support for the online classes, and text books.

3.2.3. TSWREIS shall proceed of fifty per cent of the courses fee before the beginning of the course, and the fifty per cent remaining two weeks before the last class.

3.2.4. TSWREIS shall provide the AFH faculty with the transport to the institution where the class are held for face to face teaching.

4. TERM & TERMINATION

4.1. This MOU shall be valid from January, 2022 ("**Effective Date**") and shall remain in force for a period of three (3) years unless terminated by either Party by giving 30 (thirty) days prior written notice to the other Party ("**Term**").

5. INTELLECTUAL PROPERTY

5.1. TSWREIS shall not use AFH and AF's name, trademark, logo, or slogans without the prior written consent of AFH.

6. REPRESENTATION & WARRANTIES

6.1. TSWREIS represents and warrants to AFH that:

6.1.1. It shall perform its obligations under this MOU in such a manner as to not adversely affect the reputation and the goodwill of AFH or its associated institutions.

6.1.2. It has the legal right, power and authority to enter into this MOU and perform all of its obligations, terms and conditions hereunder; The person executing this MOU on behalf of the TSWREIS represents and covenants that he/she has the authority to sign and execute this MOU on behalf of the TSWREIS.

6.1.3. It shall not infringe any third-party rights while performing its obligations under this MOU;

6.1.4. neither the execution nor delivery of this MOU, nor the fulfilment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any MOU, restrictions, instrument, order, judgment, decree, statute, law, rule or regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body (including any employer);

6.1.5. It has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of this MOU and the performance of its obligations hereunder; and

6.1.6. It has/shall not, nor has/shall any person employed or represented by it, offer, promise to give, give or authorize the paying or giving of anything of value, directly or indirectly, to any government official, political party or official thereof or a political candidate, domestic or foreign ("Government Official") for the purpose of influencing the Government Official's acts or decisions or inducing the

Government Official to use his influence with others who affect the acts or decisions of a government, government instrumentality or political party, if this is done in order to obtain or retain business or direct business as required under this MOU.

7. CONFIDENTIAL INFORMATION

7.1. All communications received by both the parties as a consequence of their performance of its obligation under this MOU and all information and other materials supplied to or received by either parties, shall be kept confidential and shall not be used for any purpose other than the performance of their respective obligations.

7.2. These provisions of confidentiality shall survive for a period of three (3) years from the termination of this MOU.

8. MISCELLANEOUS

8.1. Governing Law: This MOU shall be governed, construed and interpreted according to the laws of India and the courts at Hyderabad shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this MOU.

8.2. Notices: Notices under this MOU are sufficient if delivered by a nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery at the address of the Party mentioned in this MOU. Notice is deemed delivered: (a) when delivered personally at the time of delivery, (b) in the case of speed post – on the date mentioned in acknowledgement receipt, (c) on the business day after sending by a nationally recognized courier service or day mentioned on the delivery receipt, (d) on the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.

8.3. Limitation of Liability: Notwithstanding anything to the contrary, under no circumstances will either Party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or increased

expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. Either Party's monetary liability under this MOU, including costs, attorneys' fees and expenses where applicable, will be limited to the amount of Rs.1,00,000 (Rupees One Lakh)

8.4. Entire MOU: This MOU constitutes the complete and final MOU of the Parties pertaining to the understanding herein and supersedes the Parties' prior MOUs, understandings and discussions relating to the contents of this MOU. No modification of this MOU is binding unless it is in writing and signed by the Parties.

8.5. Survival: The respective obligations of the Parties under this MOU that by their nature would continue beyond the termination, cancellation or expiration, shall survive any termination, cancellation or expiration.

IN WITNESS WHEREOF, AFH AND TSWREIS HAVE EXECUTED THIS MOU AS OF THE EFFECTIVE DATE

For AFH

x



Name: Sri Jayesh Ranjan IAS
Designation: President
Alliance Francaise of Hyderabad
Email: jayesh_ranjan@hotmail.com

For TSWREIS



Name: Sri D. Ronald Rose, IAS
Designation: Secretary, TSWREIS,
Masab Tank, Hyderabad.
Email: secy_swrs@telangana.gov.in

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made at Hyderabad on this 9th day of January 2022,

BY and BETWEEN

Telangana Social Welfare Residential Educational Institutions Society ("TSWREIS") a grant-in-aid society incorporated under the Ministry of Schedule Caste Development Department (SCDD), Government of Telangana having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the One Part.

AND

Woxsen University, having its registered office at Gateway Jubilee, 2nd Floor, Road No. 36, Jubilee Hills, Hyderabad- 500033, Telangana, India and represented by its authorized representative of the Other Part,

Woxsen University and TSWREIS are hereinafter individually referred to as "Party" and collectively as "Parties".

- a) Woxsen University**, Woxsen was incorporated in 2014 as a School of Business, expanding with the School of Arts and Design that has recently been ranked 2 among the top design schools in India (private category). Additionally, it comprises the School of Architecture and Planning, the School of Technology (Engineering), School of Liberal Arts & Humanities.

Furthermore, the School of Business is NBA accredited. We are the youngest B-School to be conferred with prestigious memberships by the three largest global accreditation bodies in business education –AACSB (USA), AMBA (UK), EFMD (Brussels). The School is currently undergoing the AACSB and EFMD accreditation process.

Woxsen received University status in May 2020 and it is among the first private universities of Telangana and is located on a 200-acre, residential campus at Hyderabad. We have facilities on campus such as Robotics Lab & AI, Bloomberg, and Behavioural Analytics Lab, among others, that enable the students to become highly skilled professionals across disciplines.

The institution is National Education Policy (NEP) compliant enabling inter-disciplinary education at all levels while putting special focus on five core areas:

- 1) **Internationalization**, with 107 international partners spread across 36+ countries and all continents with collaborations in terms of exchange programs, faculty exchange, consulting projects, joint research, MDPs, Dual degree, among others.
- 2) **Research**, with 95+ publications, 8 patents (2 in the making) and 11 design registrations in the last 18 months, along with INR 69,00,000/- in funds obtained from government grants (DST, among others)
- 3) **Corporate Alignment**, with INR 20,50,000/- in consulting projects generated in the last 6 months. Additionally, the university counts with 5 Chair Professors in Marketing, Financial Services, Analytics, AI, and Robotics.

4) **CSR**, with regular activities with the local villages surrounding the campus and one international project with Monmouth University, USA.

5) **Entrepreneurship**, with an incubation center led by a Centre of Excellence with HHL, Leipzig, Germany.

- b) Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) is running 268 residential educational institutions (from 5th standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 268 institutions, thirty (30) are undergraduate colleges (Telangana Social Welfare Residential Degree Colleges, TSWRDC) exclusively for women that offer courses in Science, Arts, Management and Commerce. TSWREIS has been working in close association with national and international organizations to support its mission to promote a wide range of curricular and extra-curricular activities beyond the confines of classroom to create a vibrant and learning environment.

The Parties hereby after mutual discussion have decided to enter into this MOU and thus, have decided to record the understanding reached by them.

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. Woxsen University is considering the request of TSWREIS intend to
 - i. Provide internship opportunities to graduates studying/studied in colleges under the governance of TSWREIS
 - ii. Facilitate capacity building programs/courses for the lecturers teaching in the colleges under the governance of TSWREIS
 - iii. Certify the students trained in the Data Science Camp conducted annually by TSWREIS
 - iv. Facilitate exposure visits and immersions for the students studying in the colleges governed by TSWREIS
 - v. Assist the schools governed by TSWREIS under Social Responsibility
3. TSWREIS shall screen and provide the list of students and lecturers to Woxsen University for the purpose of providing internship/capacity building/immersions/exposure visits in their respective disciplines.

2. Obligations of Woxsen University

1. To expose the selected candidates to the University dynamics and infrastructure.
2. To assist candidates in their training needs and provide orientation as necessary.
3. To provide access to the necessary infrastructure including laboratories, library, computer labs etc.,
4. To issue internship offer letter to the selected interns and award certificates upon successful completion of the internship.
5. To issue course completion certificates to the lecturers participating in the Capacity Building Program.

6. Facilitate exposure visits and immersions for the students
7. Assist the schools governed by TSWREIS under Social Responsibility

3. Obligations of TSWREIS:

1. Provide list of the candidates to Woxsen University
2. To appoint a point of contact who can liaison with Woxsen University
3. Process the payments of the collaborative projects on mutually agreed terms and conditions

4. Term and Termination:

The term of this MOU Term") shall continue and be effective for the period i.e., commencing from 9th January, 2023 and expire on 9th January, 2028. The parties may upon mutual agreement extend the term of the MoU.

5. Amendments

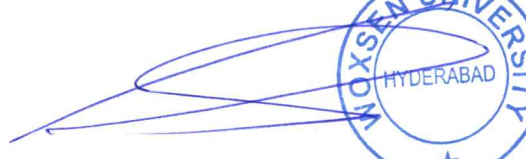

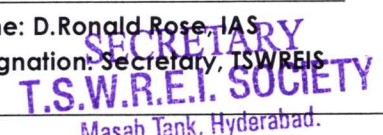


Any amendments to this Agreement must be in writing and signed between the Parties.

6. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.

<u>Address for Notices:</u>	
If to Woxsen University O/o Vice President, Woxsen University Corporate Office: Plot No 1267, 2nd Floor, Gateway Jubilee, Road No. 36, Jubilee Hills, Hyderabad, India. Campus: Kamkole, Sadasivpet, Sangareddy District, Hyderabad, India.	If to TSWREIS O/o Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

Signed and delivered by the

Woxsen University  Name: Dr. Raul V. Rodriguez Designation: Vice President, Woxsen University	Telangana Social Welfare Residential Educational Institutions Society (TSWREIS)  Name: D. Ronald Rose, IAS Designation: Secretary, TSWREIS 
WITNESS: 1. Name: Dr. Adity Saxena Address: Signature: 	2. Name: Dr. A.S.N. PAVANI Address: Signature: 



MEMORANDUM OF UNDERSTANDING

Between

5E Technologies

&

Telangana Social Welfare Residential Degree College _____
(TSWRDC _____)

This Memorandum of Understanding (MoU) is signed on the date 18th February 2022 by and between

5E Technologies, an organization founded to solve the most serious concern “Underutilization” of immense potential with each individual, by empowering citizens on Education, Employability, Efficiency, Empathy and Ethics, with its registered office at Jangaon, 506167, Telangana, (hereafter referred to a 5ETECH) as the **FIRST PARTY**,

and

Telangana Social Welfare Residential Degree College _____ having its office at DSS Bhavan, Masab Tank Hyderabad, hereinafter called as ‘TSWRDC’ (which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assignees of the **OTHER PARTY**).

5E TECH, Jangaon and TSWREIS, Hyderabad, are hereinafter collectively referred to as the *Parties* and individually referred to as the *“Party”*.

For 5E TECHNOLOGIES


Managing Partner

Whereas, The First Party, with the objective of solving the most serious concern 'Underutilization' of immense potential with each individual, initiated an INNOVATIVE, COMPREHENSIVE EARLY PROFILING model called the 'Champion Profile', consisting of 18 diverse attributes, aimed at nurturing the all-round development and performance excellence of students right from the school level, as well as working professionals. The Ultimate goal of 5E Champion Profile is to empower all individuals to create impactful value additions to the world.

And whereas, The Second Party, is desirous of launching Faculty Development Programmes, Enrichment programs, Internships, Projects and Outreach programs for eligible students & interested faculty.

THE PARTIES AGREE AS FOLLOWS:

Purpose:

This MoU is signed between 5ETECH and TSWREIS, to facilitate students and faculty to create comprehensive profiling (Champion Profile) beyond academic areas, to enable them to achieve holistic development, leading to higher employability skills and creating stronger foundation for career excellence in the long run. 5ETECH provides online platform for creating profiling, provide dashboards at institution level and group level. 5ETECH also provides student development sessions and faculty development programs.

The outcomes aimed at by Champion Profile are: (i) Enlightening students and employees on their enormous human potential and inspiring them to envision lifetime goals (up to the age of 65) of impactful value addition to the world. (ii) Inculcating a culture of solutioning, innovation, and outcomes. (iii) Imbibing the catalyst of winning through Presentation / Branding excellence. (iv) Maximizing harmony through "being guided" and "being a guide." (Giving Back). (v) Enabling life vision and profiling from the college level itself to achieve sustainable holistic development and performance excellence through academic, professional, and behavioural excellence.

It is critical to mention that the 5E Champion Profile also serves to alert our students to balance their orientation towards entertainment and enjoyment, thereby place them stronger in education, employability, and other skill sets for professional and personal performance excellence.

For 5E TECHNOLOGIES


Managing Partner

PREAMBLE

5ETECH was founded by a senior software professional having 28 years experience in the IT spectrum and has been serving society for more than two decades to empower in the areas of education, employability and ethics. 5ETECH holds innovative frameworks like Job Readiness Index, Champion Profile, Mind Mirrors Red Blue Green, Champion Language Dictionary.

TSWRDC _____ is offering Undergraduate programs in the residential mode since 2016 catering to the dire educational needs of the Scheduled Caste (SC) children hailing from the remote rural areas in the District. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children.

Obligations of 5ETECH

1. 5ETECH will provide online platform for the creation and regular update of Profiling beyond academic areas.
2. 5ETECH will provide online dashboards to view various attributes under Champion Profile
3. 5ETECH will provide student development trainings, faculty development trainings.
4. 5ETECH will guide students in preparing for interviews.
5. 5ETECH will help students in enhancing their skills in Digital Literacy
6. 5ETECH will help students in enhancing their skills in English Language and Communication skills.
7. 5ETECH will help students in standardizing their project reports and present the projects effectively.

Obligations of TSWRDC _____

1. TSWRDC shall encourage all students in the institution to create Champion Profile at www.5echamp.com web site.
2. TSWRDC will encourage students and faculty to update Champion Profile on end of every month.

For 5E TECHNOLOGIES


Managing Partner

3. TSWRDC will identify two faculty members as the 5E coordinators from the institution.
4. TSWRDC will identify one faculty as the Incharge/coordinator for each attribute in Champion Profile (there are total 18 attributes in Champion Profile)
5. TSWRDC will identify two students in each class as a primary and secondary coordinator for each attribute in Champion Profile.
6. TSWRDC will **allot minimum ten minutes slot everyday** (where all students of the institution assemble) where in students speak on rotation basis on the learning from various attributes in Champion Profile. The purpose of this exercise is to build/enhance expressiveness of students, which is one of important skills for employability.
7. TSWRDC will join online conference call (monthly once) with Principal and/or 5E coordinators to present the progress and outcomes from Champion Profile.
8. TSWRDC will provide necessary support to students during their engagement, addressing any concerns or challenges that may arise.
9. Faculty members from TSWRDC engaging in collaborative activities with 5ETECH will actively contribute to the joint initiatives and adhere to the timelines set by both institutions.
10. TSWRDC will actively participate in creating documentation / articles for the outcomes achieved by usage of Champion Profile by students and faculty.
11. TSWRDC will maintain regular communication with 5ETECH, providing updates on the progress of students engaged in 5E and Champion Profile related activities.
12. TSWRDC will actively participate in the feedback mechanism established by 5ETECH, providing insights into the effectiveness of collaborative programs and initiatives.
13. Constructive feedback will be used to identify areas for improvement and enhance the quality of future collaborations.

Term of MoU:

1. The MoU shall be valid for 3 years.
2. The validity of agreement shall be extended for further periods / batches on mutual consent between both Parties.

Termination:

For 5E TECHNOLOGIES


Managing Partner

The MoU would stand cancelled if either of the parties is not willing to extend their services duly giving one month notice in advance citing termination of the MoU.

Force Majeure:

1. Force Majeure would include natural and unavoidable catastrophe that interrupts the expected course of events.
2. Both Parties shall not be liable for penalty, liquidated damages or for default, if and to the extent that, its delay in performance or other failure to perform their obligations under the agreement is the result of an event of Force Majeure.
3. For purposes of this clause, "Force Majeure" means an event beyond the control of both Parties, not involving any Party, not involving the any Party's fault or negligence, and not foreseeable. Such events may include, but are not restricted to, instances of wars or revolutions, fires, floods, epidemics, quarantine restrictions, and transport or freight embargoes that might have an impact on the performance of the any Party.

Dispute Resolution:

1. The Parties to the MoU shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with this Agreement.
2. Any dispute or difference whatsoever arising between the parties to this Agreement out of or relating to the construction, meaning, scope, operation or effect of this Agreement or the validity of the breach thereof, which cannot be resolved through the above-mentioned method, shall be referred to a sole Arbitrator to be appointed by mutual consent of both the parties herein. If the parties cannot agree on the appointment of the Arbitrator within a period of one month from the notification by one party to the other of the existence of such dispute, then the Arbitration shall be governed by the Principal, TSWRDC _____, and the Founder, 5E Technologies. (5ETECH).
3. The provisions of the Arbitration and Conciliation Act, 1996 will be applicable and the award made thereunder shall be final and binding upon the parties hereto, subject to legal remedies available under the law. Such differences shall be deemed to be a submission to arbitration under the Indian Arbitration and Conciliation Act, 1996, or of any modifications, Rules or re-enactments thereof.
4. The Arbitration proceedings will be held at Hyderabad.

For 5E TECHNOLOGIES


Managing Partner

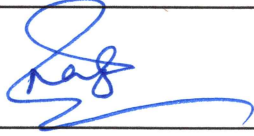

Notices:

In case of any notice to be communicated to either of the parties, the parties can exchange the notices, if any, through any media of communication such as e-mail, fax, or registered post to the official address of the party.


Effective Date of Agreement:

- i. This Agreement shall be with effect from the date of signing this Agreement.

In WITNESS WHEREOF the Parties hereto have executed this Agreement as of the day and year herein above written.

Signed by the authorised signatory of the First Party	Signed by the authorised signatory of the Second Party
Sign: 	Sign:
Name: NARASIMHA RAJU KESIPREDDI	Name:
Designation: MANAGING PARTNER	Designation:
Address: 5E TECHNOLOGIES 2-9-98/1, 2nd FLOOR NEAR BUS STAND, JANGAON 506 167	Address:
<u>Seal</u>  // Managing Partner	<u>Seal</u>
Witness	Witness
Sign:	Sign:
Name:	Name:
Designation:	Designation:
Organisation:	Department:
Address:	

Annexure – 1 : Champion Profile Dashboard:



5E
LIFE VISION

Every Person is a Champion
Transform Unique Potential to Global Champion

SE was founded to solve the most serious concern: the UNDERUTILIZATION of immense potential within all of us. Late awareness and delayed assessment (profiling) are the root causes.

Champion Profile © : A Compass to your Dreams

I. Image & Goals		III. Guided & Guiding	
1	Names you earned beyond parents' given name (Identity)	3	11 Your Guides names (Better Outcomes and Rol)
2	Your academic / career Highlights (Effort & Progress)	3	How many persons are you Guiding (GIVING BACK)
3	Your Lifetime Goals - Up to the age of 65 (Life Vision)	2	12 Your Three Best Friends - Their Strengths (3) & Goals (2)
	Short / Long term goals and plan of action (Utilize Potential)	2	13 Your top-3 Strengths - With examples of achievements
4	Awards & Merit Scholarships you won (Results Orientation)	3	Your top-3 Areas of Improvements, and improvement plan
5	Your Membership in professional orgs (Networking)	2	Your Failures / Decisions - Learning from them (Retrospection)
II. Learn & Share		IV. Execution Excellence, Efficiency	
6	Topics you can Teach / Present and Teaching Hours (SME)	3, 20	14 Your Time Chart for 24 Hrs (holidays also), Quarterly Plan
	Open source / YouTube knowledge videos - Created (Share)	3	15 Weekly Status Report (Targets & Actuals) to your guide
	Patents/Copyrights/Books/Articles/Concept Notes (Authoring)	3	V. Value System, Innovation and Solutioning
7	External Certificates you achieved (Concepts, Design - Credentials)	2	16 Values you Learned from parents, teachers and elders (Values)
8	Books you read and Learning / Takeaways (Awareness)	5	What Motivates you
9	Magazines you are reading (Domains, Technologies, Solutions)	2	17 Problems you Solved, Value Additions created (Innovation)
10	Whiteboard at home to practice teaching (Expressiveness)	B, E	18 Three Books / Orgs / Leaders you like the most (Analysis)

SE initiated an INNOVATIVE, COMPREHENSIVE EARLY PROFILING model called the 'Champion Profile', consisting of 18 diverse attributes, aimed at nurturing the all-round development and performance excellence of students right from the school level, as well as working professionals. The Ultimate goal of SE Champion Profile is to empower all individuals to create impactful value additions to the world.

Anyone can create their Champion Profile for free on the SE website at www.5echamp.com

Champion Profile © Copyright:
Narasimha Raju Kesipeddi
Founder - SE
Senior Software Professional

Maximize utilization of potential in our world

For 5E TECHNOLOGIES


Managing Partner

5E © - Life Model - Solving Underutilization

Efficiency

More with Less
(Solve & Value Add)

Employability

Higher Responsibilities
(Accountability)

Education

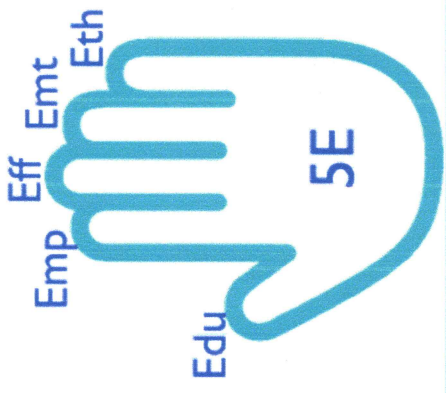
Learn & Share - Lifelong
(All-round Dev)

Empathy

Think from others angle
(Empower)

Ethics

Self-esteem



5E: What is reminded by Five Fingers Every Day...

For 5E TECHNOLOGIES
[Signature]
Managing Partner



తెలంగాణ తెలంగాణ TELANGANA

Sl.No : 19983 Date : 08 -12-2022.
Sold : A.S.N PAVANI
D/o A. BABU RAO, Hyd
For Whom: - Self-

ZAMEER

LICENCED STAMP VENDOR

L. No.15-14-006, R.No.15-14-014/2021

H.No.1-5, Kurmalguda (V) Saroornagar (M),

R.R. Dist-500 069 CELL No.9396335052

AK 696253



Memorandum of Understanding

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered on -----2022 by and between **Telangana Social Welfare and Tribal Welfare Residential Educational Institutions Societies ("TSWREIS/TTWREIS")**, complete grant-in aid societies functioning under the aegis of the Ministries of Social Welfare and Tribal Welfare respectively, with registered office at 10-4-771/294, Owaisi Pura, Masab Tank, Hyderabad, Telangana 500028 and having its principal place of business at and **Divi's Laboratories Limited, Hyderabad, India ("Divi's")**, a corporation duly organized and existing under the laws of India, having its principal place of business at Divi Towers, 1-72/23(P)/DIVI'S/303, Cyber Hills, Gachibowli, HYDERABAD 500032, Telangana, India.

Cont...2...

Handwritten signature

WHEREAS

TSWREIS/TTWREIS and DIVI'S are intending to form a long-term collaboration and to support for setting up of 52 smart class rooms in the residential degree colleges of TSWREIS/TTWREIS.

WHEREAS TSWREIS/TTWREIS are government educational institutions aiming at providing a high quality and value-based education to the marginalized children. Together, the societies are running 451 residential educational institutions in the state of Telangana catering the educational needs of more than 2,20,000 students from grade 5 to post- graduation.

DIVI'S has been established for more than 30 years in Hyderabad and is ranked among the top pharmaceutical companies in India. It is one among the top 3 API (Active Pharmaceuticals Ingredients) Companies in the world. As part of their Company CSR activities, its mission is to serve the immediate community through social initiatives which would establish a strong foundation for a better tomorrow.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties hereto agree as follows:

This MOU is being entered to clearly identify the roles and responsibilities of each party as to support the meritorious underprivileged students of TSWREIS and TTWREIS.

1. Roles:

TSWREIS/ TTWREIS agrees:

- To share the details (location, number of students, courses offered etc.) of all the 52 Degree Colleges of TSWREIS and TTWREIS
- To assist in the installation of the Smart Boards provided by Divi's.
- To conduct regular maintenance checks of the Smart Boards.

- Cont....3..

- To furnish all the relevant information required by DIVI'S.

DIVI'S agrees:

- To provide 52 smart class rooms in colleges of TSWREIS/TTWREIS
- To facilitate the transport of smart boards to the college locations as provided by the first party.

2. Timeline:

As agreed by both DIVI'S and TSWREIS/TTWREIS, the installation of the 52 boards will be completed within a period of 3 months from the date of execution of this MOU.

3. MOU Timeline:

MOU between TSWREIS/TTWREIS and DIVI'S is to commence after obtaining consent from the signing authorities of both the parties. This MOU will be valid for the financial year 2022-2023 or until terminated by both the parties.

CONFIDENTIALITY

Each Party shall keep the Confidential Information (as defined hereinafter) confidential and shall not reveal to any third party without the prior written consent of the other Party. Each party shall ensure that its directors, officers, managers, employees, affiliates, legal, financial and professional advisors and bankers to whom the Confidential Information is made available shall keep it confidential and do not reveal to third party.

“**Confidential Information**” means: (a) any information concerning the organization, business, intellectual property, technology, trade secrets, know-how, finance, transactions or affairs (whether conveyed in written, oral, electronic or in any other form and whether such information is furnished before, on or after the date of execution of this MOU); (b) any information whatsoever concerning or relating to this **MOU**; and (c) any information or materials that contain or are generated from Confidential Information.

IN WITNESS WHEREOF, the parties hereto have signed this MOU as of the date first above written.

add

IN WITNESS WHEREOF, the parties hereto have signed this MOU as of the date first above written.

(Signature)



Name: Sri D. Ronald Rose, IAS
Designation: Secretary, TSWREIS & TTWREIS
Address:

(Signature)

Name: K. Subba Rao
Designation: General Manager
Address:



Witness 1:

Witness 1:

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made at Hyderabad on this 27th day of October 2022,

BY and BETWEEN

MassMutual Global Business Services India LLP (MassMutual India), having its registered office at 7th Floor, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Ranga Reddy, Telangana 500008 and represented by its authorized representative of the **One Part**,

AND

Telangana Social Welfare Residential Educational Institutions Society ("**TSWREIS**") a grant-in-aid society incorporated under the Ministry of Schedule Caste Development Department (SCDD), Government of Telangana having its registered office at 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the **Other Part**.

MassMutual India and **TSWREIS** are hereinafter individually referred to as "**Party**" and collectively as "**Parties**".

WHEREAS

- a) MassMutual India is a Global capability center of its ultimate parent Massachusetts Mutual Life Insurance Company ("MMLIC") in the business of rendering Information Technology and Information Technology Enabled Services to its parent ("MMLIC") and affiliate organizations.
- b) Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) is running 268 residential educational institutions (from 5th standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Caste (SC) children hailing from the remote rural areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 268 institutions, thirty (30) are undergraduate colleges (Telangana Social Welfare Residential Degree Colleges, TSWRDC) exclusively for women that offer courses in Science, Arts, Management and Commerce, Law and Pharmacy.
- c) The Parties hereby after mutual discussions have decided to enter into this MOU and thus, have decided to record the understanding reached between them as more particularly described hereunder in this MOU

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. MassMutual India considering the request of TSWREIS intend to provide internship opportunities to graduates studying/studied in colleges under the governance of TSWREIS.
3. TSWREIS shall provide a list of students with good conduct to MassMutual India for the purpose of providing internship in their respective disciplines.
4. Parties understand that there is no employer and employee relationship, and the selected interns will be provided an offer of internship which shall be duly signed and returned to MassMutual India and the period of internship is **three (03)** months.

2. CONSIDERATION

During the internship tenure MassMutual India shall pay the interns a monthly stipend ranging between INR 10,000 and 25,000 according to their respective discipline of internship. In addition to the above Mass Mutual India may support TSWREIS with requested hardware and software licenses at the discretion of MassMutual India.

3. Obligations of MassMutual India

1. To expose interns to the corporate culture.
2. To assist interns in their training needs and provide "on the job training" as necessary.
3. To provide access to the facility and necessary infrastructure.
4. To issue internship offer letter to the selected interns and pay stipend as agreed under Sec 2 of the MOU.
5. To provide internship certificate and recommendation at end of the tenure.

4. Obligations of TSWREIS:

1. Provide list of the students to MassMutual India with good conduct from TSWREIS to participate in the internship program.
2. To appoint a point of contact who can liaison with MassMutual India through the internship period
3. To facilitate any relevant action as requested by MassMutual India as a governing body of the interns.
4. To ensure that interns comply with MassMutual India policies applicable to them.

5. Term and Termination:

The term of this MOU Term") shall continue and be effective for the period i.e., commencing from **01 November 2022** ("Commencement Date") and expire on **31 October 2024**.

5a. Termination for Convenience. In addition to any other right of parties to terminate as agreed to by the Parties in writing, either Party may terminate this MOU for any reason with thirty (30) days prior written notice to other Party.

5b. Termination for Cause. Either Party may terminate this MOU upon written notice in the event of a material breach by the other Party if such other Party has not remedied such breach within thirty (30) days of its receipt of written notice from the other Party of such breach or immediately upon written notice if such breach is not curable.

5c. Effect of Termination. Termination of this MOU pursuant to this Section shall not affect the termination of the MOU unless the MOU is expressly terminated as well.

6. CONFIDENTIALITY:

Any information obtained by either Party ("**Receiving Party**") in connection with this MOU, together with all documents, analyses, compilations, studies or other documents or records prepared by any of the Parties from other Party ("**Disclosing Party**") hereto or their respective directors, officers, employees, agents, or representatives, including professional advisers and consultants shall be referred to as "**Confidential Information**".

Receiving Party agrees that it shall, and shall cause its directors, officers, employees, agents, or representatives, including professional advisers and consultants to be aware of the confidential nature of the Confidential Information and not to disclose, publish, communicate, divulge, or use all or any portion of the Confidential Information, other than as contemplated hereby, provided that, the Receiving Party may disclose the Confidential Information

1. which when disclosed is in the rightful possession of the Receiving Party and is subject to no confidentiality obligation.
2. which is in the public domain (other than as a result of a breach hereof)

3. which is independently developed by the Receiving Party, or acquired from a third party which is not subject to a confidentiality obligation with respect thereto; and/or
4. Which is required to be disclosed by any government authorities with jurisdiction over the either Party, or as may be required in accordance with applicable law, provided it has obtained the prior written approval of the Disclosing Party.

7. ARBITRATION

If any dispute arises between the parties out of or in connection with the MOU whether in the nature of interpretation or meaning of any term hereof or as to any claim by one against the other, or otherwise the same shall be referred to arbitration of a common arbitrator if agreed upon, otherwise to two arbitrators one to be appointed by each party hereto and the arbitration shall be governed by the Arbitration and Conciliation Act, 1996.

8. Amendments

Any amendments to this MOU must be in writing and signed between the Parties.

9. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.



<u>Address for Notices:</u>	
If to MassMutual India	If to TSWREIS
Attention: Madhurima Nandimandalam Manager-Legal Mnandimandalam24@massmutual.com 7th Floor, Block 1, BSR IT SEZ Nanakramguda Village, Serilingampally Mandal Telangana, Hyderabad 500008,	Attention :Dr A S N Pavani 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), Owaisi Pura, DSS Bhavan, Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

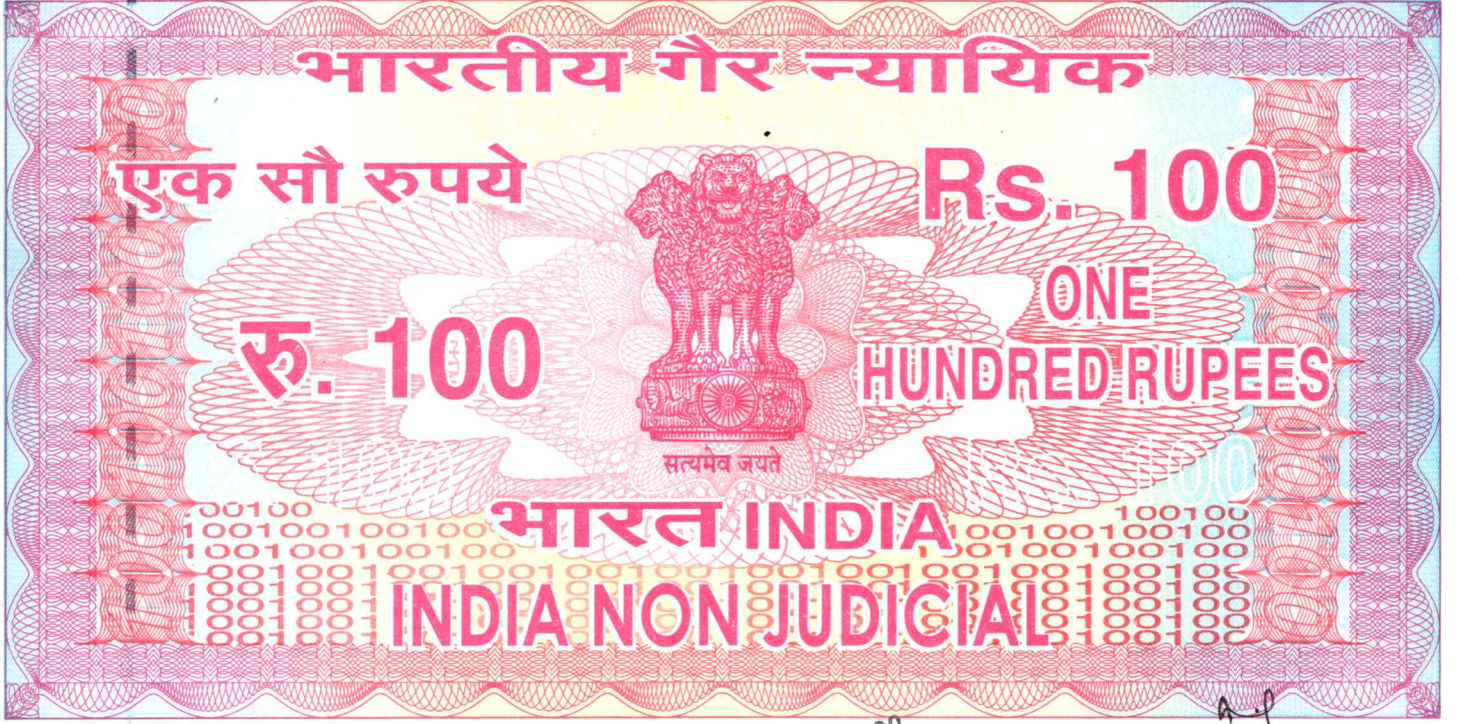
10. Governing Law

This MOU shall be interpreted in accordance with the laws of the State of Telangana without regard to its principles of conflicts of laws. Jurisdiction and venue shall be solely within the State of Telangana

IN WITNESS WHEREOF the Parties have duly executed this MOU on the date first written above.

Signed and delivered by

<p>For MASSMUTUAL GLOBAL BUSINESS SERVICES INDIA LLP</p> <p> Arthur Riel Designation: Head of Operations Technology & Global Capabilities</p> <p></p>	<p>For Telangana Social Welfare Residential Educational Institutions Society and</p> <p> D. Ronald Rose, IAS Designation: Secretary, T.S.W.R.E.I.S. </p>
<p>WITNESS: Name: Ravi Tangirala Address: Signature: </p>	<p>Name: Address: Signature:  </p>



తెలంగాణ తెలంగాణ TELANGANA

- 1 MAR 2023

AW 543634

Sl.No 1501 Date : 01-03-2023, Rs. 100/-
Sold to : Dr. ASN Pavani D/o A. Babu Rao,
For Whom : **TSWREIS**, Hyd.

JAFAR ALI
Licensed Stamp Vendor
L.No. 16-10-008/2018
RL.No. 16-10-040/2021
H.No. 11-6-505, Nampally,
Hyderabad, T.S.
Cell No. **9052880734**

Memorandum of Understanding (MoU)

BETWEEN

**Telangana Social Welfare Residential Educational Institutions Society
(TSWREIS)**

AND

United Way of Hyderabad

This Memorandum of Understanding (MoU) is made and entered into on - 2nd DAY of March 2023 by and between the Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) as 1st Party and United Way of Hyderabad as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, and providing tuition and accommodation fee support to alumni of TSWREIS.


1ST PARTY


2ND PARTY

1. Scope of Collaboration:

The collaboration between TSWREIS 1st Party and United Way of Hyderabad 2nd Party includes the following but not limited to:

- a. Technical skills training programs for students to enhance their employability.
- b. Soft skills training programs to improve students' communication and interpersonal skills.
- c. Infrastructure support for technical training programs, including provision of training facilities and equipment.
- d. Industrial exposure visits to give the students first-hand experience of the relevant industries.
- e. Volunteer engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures, etc.

2. Roles and Responsibilities:

a) TSWREIS 1st Party will:

- i. Provide necessary infrastructure support (accommodation, boarding for the participating students at TSWREIS institutions, access to common facilities/resources etc.) for the conduct of technical trainings.
- ii. Shortlist the students from TSWRDCs and ensure the participation of students in the training programs.
- iii. Coordinate with the staff and administration at institution level for smooth conducting of programs.

b) United Way of Hyderabad 2nd party will:

- i. Provide technical and soft skills training to students of TSWREIS institutions on mutually agreed curriculums (technical and soft skills).
- ii. Provide the necessary resources and infrastructure (payments to knowledge partners, digital infrastructure, civil infra support etc.) to conduct the training program effectively.

iii. Provide financial support for tuition and accommodation fees for alumni of TSWREIS institutions pursuing higher studies in premium institutions across Telangana and India.

iv. Monitoring the progress of students and providing feedback to TSWREIS on a regular basis so as to ensure effective implementation of the training.

v. Any other support to the students of TSWREIS on need basis subject to the availability of resources at UWH.

vi. United Way of Hyderabad's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

3. Term of MoU:

This MoU shall commence on 2nd March 2023 and shall remain valid for a period of three years or until either Party gives written notice of termination to the other Party, whichever occurs first.

4. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

5. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except that obligations incurred prior to termination shall survive.


6. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

7. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.


1ST PARTY

 3 | Page
2ND PARTY

8. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

9. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

10. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

11. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TSWREIS:

Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS). Head Office 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masabtank, Hyderabad, Telangana 500028.

Notices to (UWH):

United Way of Hyderabad (UWH). Head Office: Alekhya Swarna, 2nd Floor, Plot no. 409, Sarojini Naidu Nagar, Madhapur, Serilingampally Mandal, Ranga Reddy District, Hyderabad – 500081.


1ST PARTY






2ND PARTY

12. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

13. **Attested copy of Annexure I:** Interventions undertaken by UWH with Telangana Social Welfare Department since **2021** until **2023**.

<p>Signed for and on behalf of TSWREIS:</p> <p></p> <p>Sri D. Ronald Rose, IAS Secretary, TSWREIS T.S.W.R.E.I. SOCIETY Masab Tank, Hyderabad.</p> <p>Date: 02/03/2023</p>	<p>Signed for and on behalf of United Way of Hyderabad:</p> <p></p> <p>Mrs. Rekha Srinivasan CEO, United Way of Hyderabad</p> <p>Date: 2/3/2023</p>
<p>WITNESS</p> <p>Name: DR. A. S. N. PAVANI Designation: OSD, Acad-I, HE</p> <p>Signature: </p> <p>Date: 2/3/23</p>	<p>WITNESS</p> <p>Name: Ms. Neha Dhingra Designation: Senior Manager, UWH</p> <p>Signature: </p> <p>Date: 02/03/2023</p>


1ST PARTY



2ND PARTY

Annexure I

**United Way of Hyderabad's interventions
with
Telangana Social Welfare Department
since year 2021 to 2023**

S. No.	Financial Year	Description <small>*Note: Scholarships are for (10th and 12th pass out students of TSWREIS & TTWREIS pursuing Higher Education in different Educational Institutions across India)</small>	No. of students supported			Grant Amount
			Females	Males	Total	
1	2021-22	Scholarships to TSWREIS through Deloitte CSR	88	43	131	14883001
2	2021-22	Scholarships to TSWREIS through DBS CSR	11	22	33	1110545
3	2021-22	Digital device access (laptops) - TSWREIS student supported through UWW covid FC grants of UWH4	39	16	55	3833225
4	2021-22	Scholarships to TS Aviation Academy for TSWREIS students	1	-	1	145000
5	2022-23	Scholarships to TTWREIS students	7	13	20	237890
6	2022-23	Scholarship for MS in abroad for TSWREIS student	1	-	1	145000
7	2022-23	Synchrony EAAE scholarships to TSWREIS students	7	1	8	633323
8	2022-23	Scholarships through DBS Program to TSWREIS and TTWREIS	28	11	39	1532080
9	2022-23	TSWREIS data science camp students supported by Wells Fargo and UWH covering the fees of technical partners, soft skills and communication skills, 60 new laptops, software essentials, projectors, and other hardware essentials, along with placements.	120	-	120	5702500
10	2022-23	Job Readiness Program under DBS Tech at TSWREIS, Jagadgirigutta-Shamirpet and Chaitanyapuri along with upskilling of 60 girls in Full Stack Data Science course	325	-	325	3449472
11	2022-23	Full Stack Web Development course under StateStreet at TSWREIS, Jagadgirigutta-Shamirpet	45	-	45	1273000
Grand Totals			672	106	778	32945036
Total Amount Rs. 3,29,45,036 /- (Three Crore Twenty-Nine Lakhs Forty-Five Thousand and Thirty-Six rupees)						


1ST PARTY


2ND PARTY

Memorandum of Understanding

Between Telangana Social Welfare Residential Educational Institutions Society and Launch Girls

This Memorandum of Understanding ("MoU") is effective as of June 1, 2023 (the "Effective Date") by and between Telangana Social Welfare Residential Educational Institutions Society ("TSWREIS") and Launch Girls Corporation, a Massachusetts based not-for-profit organization ("Launch Girls"). TSWREIS and Launch Girls are referred to individually as a "Party" and collectively as "Parties." This MoU identifies the roles and responsibilities of each Party as they relate to the Vision and Programming described below. The collaboration between TSWREIS and Launch Girls will be based on shared trust and understanding.

Organizations Involved

Telangana Social Welfare Residential Educational Institutions Society (TSWREIS), under the aegis of the Ministry of Welfare, Government of Telangana, runs 268 educational institutions in Telangana including Residential Colleges offering Bachelors, Masters and Professional program in Pharmacy, Agriculture and Law for women. Its address is 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, Owaisi Pura, Masab Tank, Hyderabad, Telangana 500028.

Launch Girls is a 501(c)(3) non-profit organization with registered address 21 Cedar St Somerville MA 02143, United States of America. Launch Girls provides experiential entrepreneurship curriculum, training, and support to organizations working with adolescent girls. Launch Girls' curriculum builds critical 21st century life skills for adolescent girls to become bold participants in the global economy.

Programming

Launch Girls and TSWREIS desire to collaborate to run Girl Boss programs within the TSWREIS. Both parties will agree upon the program in Schedule B, attached hereto. Both parties will each use their best efforts to coordinate and accomplish their respective roles and responsibilities as set forth in this MoU. Annually, or at any other frequency mutually agreed upon by both parties, the programs that are implemented at TSWREIS can be re-evaluated and revised, depending on the updated needs and desires of TSWREIS, and the capability of Launch Girls to provide curriculum, training and support as required by TSWREIS.

TSWREIS' Role and Responsibilities in Joint Programming: TSWREIS' role and responsibilities are set forth in Schedule A, attached hereto.

Launch Girls' Roles and Responsibilities in the joint Programming: Launch Girls' role and responsibilities are set forth on Schedule A, attached hereto.

Confidential Information

“Confidential Information” means any non-public information or material regarding Launch Girls’ legal or business affairs, financing, customers, properties, pricing, or data or designated as proprietary or confidential, herein or otherwise, or which a reasonable person would consider to be proprietary or confidential information. Notwithstanding any of the foregoing, Confidential Information does not include information which: (a) is or becomes public knowledge without any action by, or involvement of, the party to which the Confidential Information is disclosed (the “Partner”); (b) is documented as being known to the Partner prior to its disclosure by the other party (Launch Girls); (c) is independently developed by the Partner without reference or access to the Confidential Information of Launch Girls and is so documented; or (d) is obtained by the Partner without restrictions on use or disclosure from a third party.

The Partner will: (i) protect the confidentiality of the Disclosing Party’s Confidential Information using the same degree of care that it uses with its own confidential information of similar nature, but with no less than reasonable care; (ii) not use any of Launch Girls’ Confidential Information for any purpose outside the scope of this MoU; and (iii) not disclose Launch Girl's Confidential Information to any party other than its employees, contractors, advisors, and agents, who are bound by obligations of confidentiality as restrictive as those set forth in this MoU. If the Partner is legally compelled to disclose any of Launch Girls Confidential Information, the Partner will provide Launch Girls prompt prior written notice of such requirement so that the Launch Girls may seek a protective order or other appropriate remedy and/or waive compliance with the terms of this Section. If such protective order or other remedy is not obtained or the Launch Girls waives compliance with the provisions of this Section, the Partner may furnish only that portion of the Confidential Information which it is advised by counsel is legally required to be disclosed and will use its best efforts to ensure that confidential treatment shall be afforded such disclosed portion of the Confidential Information.

Intellectual Property Rights

All materials, ideas, discoveries, and inventions that are owned by, or are proprietary to, a LaunchGirls to this MoU as of the Effective Date, shall at all times remain owned by Launch Girls exclusively.

All materials, projects, techniques, ideas, discoveries, designs, course curriculum, manuals, images, graphics, text, and techniques utilized by or employed by or on behalf of Launch Girls by Partner and Partner's officers, employees, staff, agents, and volunteers (collectively, “Partner's Representatives”), together with all intellectual property rights embodied therein, shall be and remain the exclusive property of Launch Girls (“Launch Girls IP”). Launch Girls hereby grants TSWREIS a non-exclusive, non-transferable, non-assignable, worldwide, perpetual license to use the Launch Girls IP in connection with the Programs.

Use of Logos and Identifying Materials

TSWREIS acknowledges and agrees that Launch Girls’ logos, trademarks, service marks, trade names, and similar identifying materials (the “Marks' ") shall remain the exclusive property of each Party, as applicable. Subject to the terms and conditions of this MoU, Launch Girls grant to TSWREIS during the

Term a non-transferable, non-sublicensable, and non-exclusive license to use the Marks solely to carry out the obligations of TSWREIS set forth in this MoU. TSWREIS shall have no rights in such Marks except where permission is given in writing by Launch Girls. Upon termination of this MoU, TSWREIS shall immediately cease the use of Marks. TSWREIS shall have the right to use photographs of activities and works produced by participants under this MoU in any promotional materials, provided credit is also given to Launch Girls. TSWREIS' use of Marks shall be subject to Launch Girls' written guidelines provided to TSWREIS from time to time. The Marks, and all goodwill therein, shall remain the sole and exclusive property of Launch Girls, and any and all rights therein, including, but not limited to, all goodwill arising from the use by TSWREIS of the Marks pursuant to the provisions of this MoU shall inure to the benefit of and be the sole, exclusive property of Launch Girls. TSWREIS hereby grants to Launch Girls during the Term a non-transferable, non-sublicensable, and non-exclusive license to use the logos, trademarks, service marks, trade names, and similar identifying materials ("Organization Marks") solely to carry out their obligations set forth in this MoU.

Representations and Warranties

Mutual Representations and Warranties: Each Party represents and warrants to the other Party that: (i) such Party has the full power to enter into this MoU and to perform its obligations hereunder; (ii) such Party's execution of and performance under this MoU will not breach any oral or written agreement with any third party or any obligation owed by such Party to any third party to keep any information or materials in confidence or in trust; and (iii) it has and will continue to comply with all Applicable Laws in the performance of its obligations under this MoU. For the purposes of this MoU, "Applicable Laws" means any treaty, directive, international agreement, law, statute, regulation, order, code, rule, or ordinance, including any laws, rules, directives, regulations, on any local, provincial, state, federal, or national level, pertaining to data privacy, data security and/or the protection of personal data, that are issued, adopted, or otherwise put into effect by or under the authority of any governmental authority and applicable to a Party performance of its obligations hereunder.

Additionally, TSWREIS also represents and warrants to Launch Girls that it has and will continue to comply with any treaty, directive, international agreement, law, statute, regulation, order, code, rule, or ordinance, including any laws, rules, directives, regulations, on any local, provincial, state, federal, or national level, in relation to the protection and safety of children.

Disclaimer: EXCEPT FOR THE EXPRESS WARRANTIES STATED HEREIN, NEITHER PARTY MAKES, AND EACH PARTY EXPRESSLY DISCLAIMS, ALL REPRESENTATIONS AND WARRANTIES, EXPRESS, IMPLIED, ARISING BY COMMON LAW, STATUTORY, OR OTHERWISE, WITH RESPECT TO THE SUBJECT MATTER OF THIS MOU.

Participant Protection Policy

TSWREIS commits to follow best practices for participant protection, including but not limited to:

- Discipline: No physical discipline of any kind, such as hitting or slapping, may be used.
- Physical touch: Physical contact should be limited and appropriate.
- Verbal communication: No inappropriate verbal communication should be made with participants.
- Prevention of abuse: Staff and volunteers should be trained on how to recognize physical and

- mental abuse and report it.
- Parental consent for use of a participant's image: Launch Girls recommends that partners get parental permission for any external use of a participant's image if the participant is under the legal age of consent (often 18 years of age).
 - Protection of a participant's identity: Launch Girls recommends that partners never publicly post the surname of any participant in their programs, or any other important information that could enable people to know their geographical location.

Indemnification

TSWREIS shall indemnify, defend, and hold harmless Launch Girls and its and their respective officers, directors, employees, attorneys, agents, and successors (collectively, the "Indemnified Parties") from and against any and all losses, liabilities, damages, fines, costs, and expenses (including reasonable outside legal fees, disbursements, and costs of investigation, litigation, settlement, judgment, interest, and penalties) incurred by such Indemnified Parties in connection with any third-party claim, suit, or proceeding including, but not limited to, claims, suits or proceedings by government or regulatory bodies (each, a "Claim") to the extent alleging, arising from, or relating to TSWREIS and/or TSWREIS Representatives breach of this MoU.

Limitation of Liability:

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, NEITHER PARTY WILL BE LIABLE TO THE OTHER PARTY (OR TO ANY THIRD PARTY CLAIMING RIGHTS THROUGH SUCH OTHER PARTY) FOR ANY INDIRECT, SPECIAL, EXEMPLARY, INCIDENTAL, PUNITIVE, OR CONSEQUENTIAL DAMAGES (INCLUDING FOR LOSS OF PROFITS OR REVENUE OR LOSS OF GOODWILL) OR FOR LOSS OF BUSINESS OR DATA ARISING OUT OF OR IN CONNECTION WITH THIS MOU, HOWEVER CAUSED, AND UNDER WHATEVER CAUSE OF ACTION OR THEORY OF LIABILITY (INCLUDING UNDER ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, OR OTHER TORT THEORY OF LIABILITY) EVEN IF SUCH PARTY HAS BEEN ADVISED OF, HAD REASON TO KNOW, OR IN FACT KNEW OF THE POSSIBILITY OF SUCH DAMAGES AND REGARDLESS OF WHETHER SUCH DAMAGES WERE FORESEEABLE.

IN NO EVENT SHALL EITHER PARTY'S LIABILITY FOR ANY CLAIM ARISING OUT OF OR IN CONNECTION WITH THIS MOU (WHEN AGGREGATED WITH SUCH PARTY'S LIABILITY FOR ALL OTHER CLAIMS ARISING OUT OF OR IN CONNECTION WITH THIS MOU) EXCEED THE TOTAL AMOUNT OF FUNDING PROVIDED BY LAUNCH Girls TO TSWREIS DURING THE IMMEDIATELY PRECEDING CALENDAR YEAR FROM THE DATE ON WHICH THE CLAIM ARISES.

Term and Termination

This MoU shall commence on the Effective Date and continue in full force and effect until sooner terminated by either Party pursuant to this section ("Term"). Either Party may terminate this MoU: (i) at any time if the other Party breaches a material term of this MoU and fails to cure that breach within twenty (20) business days of receiving written notice, or such other cure period as the Parties mutually agree in writing; (ii) on thirty (30) days written notice for any reason or no reason; or (iii) immediately if

the other Party becomes insolvent, files a petition in bankruptcy, or makes an assignment for the benefit of creditors. Upon termination of this MoU for any reason: (i) TSWREIS' rights to use the Marks shall terminate immediately and TSWREIS shall immediately cease representing itself as an Organization of Launch Girls; (ii) Launch Girls' rights to use TSWREIS' Marks shall terminate immediately; (iii) each Party shall return to the other Party the other Party's Confidential Information in its possession or control. This section and the sections titled Intellectual Property Rights (except the license to Marks), Disclaimer, Indemnification, Limitation of Liability and Miscellaneous shall survive the termination or expiration of this MoU.

Miscellaneous:

This MoU is governed by the internal substantive laws of the State of Massachusetts, United States of America, without respect to its conflict of laws provisions. Either Party's failure to act on or enforce any provision of the MoU shall not be construed as a waiver of that provision or any other provision in this MoU. No waiver shall be effective against Launch Girls unless made in writing, and no such waiver shall be construed as a waiver in any other or subsequent instance. This MoU, together with all attached Schedules constitutes the entire MoU between the Parties with respect to the subject matter, and supersedes all previous or contemporaneous MoUs, whether written or oral, between the parties with respect to the subject matter. The section headings are provided merely for convenience and shall not be given any legal import. TSWREIS may not assign any of its rights or obligations under this MoU without prior written consent of Launch Girls

IN WITNESS WHEREOF, the Parties have executed this MoU as of the Effective Date shown above. Each of the persons signing this MoU affirms that he or she is duly authorized to do so and thereby to bind the indicated entity.

Launch Girls



Neha Sahu, COO

1st June, 2023

**Telangana Social Welfare Residential
Educational Institutions Society**



Dr. G. Nirupa

Joint Secretary (Higher Education)

TSWREIS

1st June, 2023

PERSONAL DATA RELEASE

Any information (including but not limited to, personal data of Program participants), survey responses, pictures, and other data ("Data") provided by TSWREIS to Launch Girls under this MoU shall remain the exclusive property of TSWREIS. The "Data" includes images, videos, text, and other information provided to Launch Girls by TSWREIS. Representatives over any channels including but not limited to email, voice call, video call, social media and instant messaging. TSWREIS hereby grants Launch Girls a non-exclusive, perpetual, royalty-free, worldwide license to use the Data in connection with the Programs, including but not limited to, on the Launch Girls' website, social media pages, donor materials, and reports.

TSWREIS is responsible for following all relevant laws and regulations in relation to obtaining consent from Program participants, so that Launch Girls may use the Data. TSWREIS represents and warrants to Launch Girls that TSWREIS has, or shall obtain, all rights, authorizations, releases, consents and/or permissions necessary to provide and make available the Data to Launch Girls as set forth herein for use by Launch Girls. Upon request from Launch Girls, TSWREIS shall, within five (5) days, provide a copy of the applicable authorizations, releases and/or consents in connection with such Data. Launch Girls will provide a media release form template to TSWREIS but is not responsible for obtaining any necessary permissions from participants.

Launch Girls



Neha Sahu, COO

1st June, 2023

**Telangana Social Welfare Residential
Educational Institutions Society**



Dr. G. Nirupa
Joint Secretary (Higher Education)

TSWREIS
1st June, 2023

Schedule A

A.1. TSRWEIS' Role and Responsibilities: Girl Boss Rise

1. TSWREIS shall identify and arrange for participants, facilitators ("Girl Boss Advisors" or "GBAs"), and technology access as given in Table A.

Table A

Program Name	Minimum and maximum number of participants	Participant age group	GBA: Participant ratio	GBA:POC ratio
Girl Boss Rise	1,400-2,000	17-23	1:25	10:1

2. TSWREIS shall provide a secure, safe and protected space for program participants and others for trainings, activities and sessions, either in person or online.
3. TSWREIS shall strive to implement the Girl Boss Rise program from **October, 2023**. The date on which the first session of the program is conducted is the "Start Date", and the date of the last session is the "End Date"
4. TSWREIS shall facilitate collection of monitoring and evaluation data from participants as set out in Table B to Launch Girls.

Table B

Sr.No	Monitoring and evaluation data	Due Date
1	Pre program impact assessment survey filled in Google Forms	10 working days from Start Date
2	Post program impact assessment survey filled in Google Forms	10 working days from End Date
3	Participants' feedback form filled in Google Forms	10 working days from End Date
4	Participant Dashboard, in the format provided by Launch Girls' Participant Tracker, filled in Google Sheets	10 working days from End Date

5	Partner POC Feedback survey responses filled in Google Forms	15 working days from End Date
6	Program Coordinator Feedback survey responses, filled in Google Forms	15 working days from End Date
7	GBA Feedback survey responses, filled in Google Forms	15 working days from End Date
8	Ad hoc reports and information as requested by Launch Girls	Need based
9	Long term impact assessment survey after 6 months	15 working days from date of receiving the survey from Launch Girls
10	Long term impact assessment survey after 1 year	15 working days from date of receiving the survey from Launch Girls

5. TSWREIS shall appoint a point-of-contact ("Partner POC") for the Program to oversee program implementation and provide regular updates to Launch Girls.
6. TSWREIS shall appoint 2-3 "Girl Boss Advisor's" (GBAs) per college across the 29 sites (colleges) of implementation.
7. TSWREIS shall also appoint 1 Girl Boss Advisor (GBA) Assistant for each Girl Boss Advisor (GBA).
8. TSWREIS shall appoint the required number of "Program Coordinators" (approximately 6) in discussion with Launch Girls across the different sites of implementation, who shall assist the Partner POC in carrying out the responsibilities. Based on the mutual agreement of TSWREIS and Launch Girls.
9. Partner POC may also be responsible for training Program Coordinators and GBAs to deliver the programs.
10. TSWREIS will organize graduation ceremonies for participants and distribute certificates.
11. TSWREIS shall cover all costs of setting up and implementing the programs including but not limited to soliciting participants, identifying and engaging facilitators, printing and distributing Program materials, providing refreshments for participants, and securing space for programmatic activities including training. If both parties mutually identify the need for in-person, on-site training, TSWREIS will cover the transport (Domestic, local) and accommodation costs for trainers.
12. TSWREIS shall promote collaborative work with Launch Girls through press, media, and social media whenever possible.

A.2. Launch Girls' Role and Responsibilities

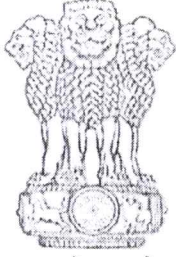
1. Launch Girls shall provide curriculum for Programs including lessons and agreed-upon activities.
2. Launch Girls shall virtually conduct online Partner POC onboarding and training session(s).
3. Launch Girls shall virtually conduct online Program Coordinators' onboarding and training session(s) as mutually determined with TSWREIS.
4. Launch Girls shall conduct online and in-person training sessions for GBAs as mutually determined with TSWREIS.
5. Launch Girls shall conduct periodic reviews (or as mutually agreed) with the Partner POC and/or PCs to provide support for implementation, help solve problems, and help drive better experience and outcomes for participants.
6. Launch Girls shall provide the following materials to enable Program implementation:
 - a. Partner Manual (optional)
 - b. GBA Training Materials
 - c. GBA Facilitator's Guide
 - d. Girl Boss Planner/ worksheets
 - e. Flyers and poster for promoting the program (optional)
 - f. Status updates to TSWREIS on program progress
 - g. A final report on program and participant outcomes
7. Launch Girls shall also provide the following materials for monitoring and evaluation:
 - a. Pre- and post-program impact assessment survey
 - b. Participant feedback form
 - c. Participant Tracker/ Session Attendance forms on KOBO
 - d. Partner POC Tracker (optional)
 - e. Partner POC Feedback form
 - f. Program Coordinator Tracker
 - g. Program Coordinator Feedback form (optional)
 - h. GBA Feedback form
 - i. Long term impact assessment surveys
8. Launch Girls shall Identify opportunities to promote the work of TSWREIS through Launch Girls external communications channels, including social media, email, website/blog and press engagement.
9. Launch Girls may combine onboarding and training sessions for Partner POC, Program Coordinators and GBAs as it sees fit. If TSWREIS is implementing multiple Launch Girls programs, then materials, onboarding, training, and mid-program check-in may be combined as Launch Girls sees fit.

Schedule B
Girl Boss Rise Program

Girl Boss Rise Curriculum

Themes	Description
Girl Boss Rise Launch	A few sessions to get the girls acquainted to the new setting, and help them feel comfortable to open up and participate actively.
Girl Boss Primary Sessions	Sessions that teach entrepreneurial concepts that can be applied to one's own lives. With the help of these concepts, girls will create concrete plans for their future and a roadmap to get there. They will also learn how to solve problems using Design Thinking.
Girl Boss Advocacy	As girls, seeking opportunities that may seem different is not easy. In these sessions, girls will learn gender-based stereotypes and how it affects them. They will create self-advocacy plan and learn how to communicate their needs effectively.
Girl Boss Workshop	Parents/guardians OR siblings of the participants will learn about gender roles and how to support their daughters/sisters with their future plans. Who we have the workshop with will depend on the availability of parents and siblings.
Wrap-Up	A few sessions to prepare for graduation!

Note: Programs are subject to change based on Launch Girls' internal decisions and/or TSWREIS' customization requirements.



सत्यमेव जयते

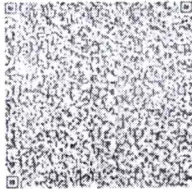
INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

₹ 100

e-Stamp

Certificate No. : IN-DL17297599897477V
 Certificate Issued Date : 08-Jun-2023 10:57 AM
 Account Reference : SELFPRINT (PU)/ dl-self/ NEHRU/ DL-DLH
 Unique Doc. Reference : SUBIN-DL-DL-SELF04405000951358V
 Purchased by : RASPBERRYPI FOUNDATION
 Description of Document : Article 5 General Agreement
 Property Description : GENERAL AGREEMENT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : RASPBERRY PI FOUNDATION
 Second Party : TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY
 Stamp Duty Paid By : RASPBERRY PI FOUNDATION
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



SELF PRINTED CERTIFICATE TO BE VERIFIED BY THE RECIPIENT AT WWW.SHCIESTAMP.COM

IN-DL17297599897477V

Please write or type below this line

THIS STAMP PAPER FORMS PART OF A PARTNERING AGREEMENT DATED 8th JUNE 2023 ENTERED BETWEEN RASPBERRY PI FOUNDATION AND TELANGANA SOCIAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY

8/June'23

dlh

Statutory Alert:

1. The authenticity of this Stamp certificate shall be verified via QR code using the official app or website of Directorate, Govt of India, Ministry of Electronics and Information Technology. Any discrepancy in the details on this Certificate and as available on the website - Mobile App or website @ e-stamp.
2. The basis of checking the legitimacy on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

Acad-1
As
11/7/2023

DL17297599897477V

PARTNERING AGREEMENT

PROGRAMME: Design and deliver a Computing Curriculum for Telangana Social Welfare Residential Educational Institutions Society Coding Academy

Parties

- (1) **Raspberry Pi Foundation** (company number 06758215) whose registered office is 37 Hills Road Cambridge CB2 1NT, UK ("**RPF**");
- (2) **Telangana Social Welfare Residential Educational Institutions Society** Government of Telangana having its office at DSS Bhavan, Masab Tank, Hyderabad - 500028, India ("**TSWREIS**")

Background

- (A) The parties have agreed to partner to design and deliver a Computing Curriculum for TSWREIS Coding Academy students.
- (B) This Partnering Agreement ("**agreement**") sets out the principal terms and conditions on how the parties will work together to deliver the programme set out in detail in Schedule 1 (the "**Programme**").

1. Term and Termination

- 1.1. Subject to the remainder of this clause 1, the term of this agreement is from 7 June 2023 until 7 June 2028 unless terminated early in accordance with clause 1.2.
- 1.2. Either party may terminate this agreement:
 - 1.2.1. by giving written notice before the 7th of January, in which case termination will take effect on 7th June the following academic year; or
 - 1.2.2. immediately on written notice in the event of a material failure by the other Party to comply with its obligations herein.
- 1.3. The parties may by written agreement agree to extend the term of this agreement beyond the date it would otherwise terminate under clause 1.1.

2. Delivery of the Programme

- 2.1. The parties will deliver their respective responsibilities as set out in Schedule 1.
- 2.2. RPF may use its group companies or contract with third parties to deliver those aspects of the Programme for which it is responsible and shall use its discretion in identifying the most suitable partner to strengthen Programme delivery. RPF will keep TSWREIS informed about any new parties.

RPF
8 June 23

ahh

- 2.3. The parties agree that they will comply with applicable laws and standards.
- 2.4. In working together to deliver the Programme, the parties shall:
- 2.4.1. ensure sufficient and appropriately qualified resources are available and authorised to fulfil the responsibilities set out in this agreement;
 - 2.4.2. adhere to good practice;
 - 2.4.3. act in a timely manner; and
 - 2.4.4. act in good faith to support achievement of the Programme.

3. Costs and liability

- 3.1. Subject to the remainder of this clause 3, RPF shall cover the costs of delivering the Programme (excluding the cost of equipment and accreditation). RPF may seek external funding for the Programme as set out in this agreement.
- 3.2. TSWREIS shall cover the cost of:
- 3.2.1. IT infrastructure and maintenance costs, internet and utilities;
 - 3.2.2. Materials listed in the curriculum such as technology kit, project supplies and any printing for teacher and student materials;
 - 3.2.3. Securing and maintaining any accreditation or certification (if any).
- 3.3. Subject to clause 3.4 below, neither party shall be liable to the other for any losses or liabilities incurred due to their own actions.
- 3.4. Neither party shall benefit from any deliberate default of this agreement. Nothing in this agreement shall seek to limit liability where doing so is not permitted by law.

4. Responsibility for Programme Staff

- 4.1. Any RPF staff involved in the delivery of the Programme will be subject to the applicable RPF employment terms and conditions. In addition:
- 4.1.1. their place of work will be the school or college site they are assigned to.
 - 4.1.2. their working days and work timings will be aligned to the school or college schedule.
 - 4.1.3. they will be subject to any further non negotiable provisions relating to the specific school/college as the parties may agree in writing.
- 4.2. RPF employed computing educators will:
- 4.2.1. report to an RPF staff member for the purpose of leave approval, computing curriculum research and lesson planning, baseline assessment design, impact study, and all other day to day internal planning, monitoring, and feedback processes
 - 4.2.2. report to the School/Degree College Principal for the purpose of administering internal assessments and assessment data submission as per school norms

Rf 8/June 23

all

- 4.2.3. notify the School/Degree College Principal about their leave approvals in writing, participate in the rostering process/time table planning process pertaining to the execution of the computing curriculum, and for relevant internal school level approvals
- 4.2.4. be excluded from all non-relevant institution level responsibilities such as house master, warden, mess incharge, non-relevant data entry, and non-relevant admin tasks
- 4.2.5. the reporting manager will agree a regular update structure to keep the Principal and the Society points of contact informed about the progress, achievements and challenges pertaining to the Programme at each institution, along with a documented minutes of all such meetings

5. Safeguarding

- 5.1. TSWREIS is responsible for the safeguarding of all Coding Academy students.
- 5.2. In connection with the delivery of the Programme, both parties agree to:
 - 5.2.1. appoint a Designated Safeguarding Lead and take all reasonably prudent steps to ensure the safety and safeguarding of children and vulnerable adults in the delivery of the Programme;
 - 5.2.2. comply with all applicable local child safeguarding legislation (including laws pertaining to Child Protection and Protection from Sexual Exploitation and Abuse set by the Government of India) which may be in force from time to time during the course of the Programme; and
 - 5.2.3. ensure that all RPF volunteers and staff who participate in the Programme have received appropriate safeguarding training within the last 12 months (for example the RPF safeguarding e-learning module) before starting work and provide evidence of this to RPF's satisfaction.
- 5.3. TSWREIS shall immediately inform RPF in writing if any safeguarding incident occurs in any way associated with the Programme (including any "near misses" of significant concern).

6. Fundraising and publicity

- 6.1. RPF may seek third party funding to cover the costs of delivering the Programme.
- 6.2. TSWREIS agrees to support RPF in its fundraising efforts to cover the costs of providing the service. TSWREIS shall recommend and connect RPF to their network of donors for potential funding for the initiative where possible.
- 6.3. Any third party funding will be obtained on terms which will not adversely impact the delivery of the Programme.

Agg 8/30/23

dl

- 6.4. The parties agree that any external funder shall be entitled to promote their involvement in the Programme provided they notify and obtain consent in advance from the Office of the Secretary, TSWREIS.

7. Confidentiality

- 7.1. All parties agree that they shall not at any time disclose to any person any confidential information concerning the business, affairs, volunteers or participants of the Programme, except as needed by employees of either organisation to support the Programme, or to the extent required by law.
- 7.2. The provisions of this clause shall survive termination or expiry of this agreement. The receiving party's obligations hereunder shall survive for a period of five (5) years following the disclosure of the confidential information.

8. Branding, reputation and IP

- 8.1. The TSWREIS agrees to use the Raspberry Pi brands only in connection with the delivery of the Programme and to the extent consistent with the rules at: <https://www.raspberrypi.org/trademark-rules>; and the guidelines at: [https://static.raspberrypi.org/files/Raspberry Pi Visual Guidelines 2020.pdf](https://static.raspberrypi.org/files/Raspberry%20Pi%20Visual%20Guidelines%202020.pdf).
- 8.2. RPF agrees to use the TSWREIS brand only in connection with the delivery of the Programme during the partnership tenure. Beyond the partnership tenure, the use of the TSWREIS brand would require explicit consent from the Office of Secretary, TSWREIS.
- 8.3. No party shall do anything that would damage the reputation of any other party and if that happens the affected party may immediately withdraw from this agreement.
- 8.4. Save as expressly provided in this agreement, no party shall acquire any right, title or other interest in the other's Intellectual Property Rights, all of which shall remain the property of the party that created it.

For the purposes of this clause, "Intellectual Property Rights" means patents, inventions, trade marks, service marks, logos, design rights (whether registrable or otherwise), applications for any of the foregoing, copyright, software, firmware, database rights, domain names, trade or business names, moral rights and other similar rights or obligations whether registrable or not in any country (including the United Kingdom) and the right to sue for passing off.

- 8.5. Any teaching or other material delivered by RPF as part of the Programme shall be owned by RPF and RPF shall remain the owner of any Intellectual Property Rights therein. RPF shall make any such resources available to the Partner on a perpetual, open source basis.

9. Disputes, Governing Law and Jurisdiction

Handwritten signature and date: 8/Jan'23

Handwritten initials: all

9.1. If any dispute relating to this agreement is not resolved within 30 days of notice of such dispute being given, it shall be referred to the management teams of the relevant parties who shall attempt in good faith to resolve the dispute. The parties agree that this agreement and its subject matter shall be governed by and construed in accordance with the laws of India.

9.2. Each party irrevocably agrees that the courts of Telangana, India shall have non-exclusive jurisdiction to settle any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with this agreement.

10. Data Protection

10.1. The Parties shall ensure that any personal data relevant to the Programme is processed and stored in a manner which is secure and in compliance with applicable data protection laws.

10.2. The Parties agree that any personal data shall be shared between the parties only in accordance with the permitted purpose of monitoring and evaluating the impact of the Programme and only to the extent reasonably necessary.

10.3. The Parties shall notify the other party forthwith, and take into account any information and/or reasonable requests provided by the other party before responding publicly or to any data protection regulator or any third party (provided that such information and/or requests are provided promptly and before any applicable response deadline):

10.3.1. in case of an information request filed under the Right to Information Act 2005 or other purported exercise of rights by a data subject under applicable legislation; or

10.3.2. in the event of any investigation or enforcement activity by any data protection regulator; or

10.3.3. in the event of any personal data breach.

10.4. Each of the parties shall delete any personal data it has obtained from the other party once its retention is no longer reasonably necessary under this agreement, and shall do so in a secure manner, and in accordance with good industry practice.

11. General

11.1. No one other than a party to this agreement shall have any right to enforce any of its terms.

11.2. Nothing in this agreement is intended to, or shall be deemed to, establish any formal partnership or joint venture between the parties. The TSWREIS and RPF agree that neither is an official representative of the other and shall have no authority to bind each other.

8/20/23

all

- 11.3. This agreement may not be varied without the written consent of both parties.
- 11.4. All notices required under this agreement shall be in writing and may be sent by email to the following email addresses:
11.4.1. in the case of RPF: legal@raspberrypi.org
11.4.2. in the case of the TSWREIS: secy-swrs@telangana.gov.in

The effective date of receipt of any notice sent under this agreement shall be the date on which the email was sent.

- 11.5. This agreement constitutes the entire agreement between the parties relating to its subject matter and supersedes all previous agreements and understandings between them, whether written or oral, relating to its subject matter. Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.


Each party hereby confirms its agreement to the terms contained in this agreement.

Signed by:



Name: Mr. Ronald Rose, IAS
Title: Secretary
TSWREIS
Date:


Signed by:



Name: Mr. Anuj Alphonson
Title: Country Director
Raspberry Pi Foundation
Date: 8/JUNE'23

In the presence of a witness

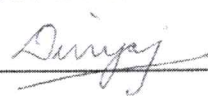
Signature of witness:



Name of witness: Prasanna Laxshmi
Occupation of witness: CTO, SCDD & Tribal
Address of witness: Welfare

In the presence of a witness

Signature of witness:



Name of witness: DIVYA JOSEPH
Occupation of witness: HEAD FORMAL,
Address of witness: RASPBERRY PI
FOUNDATION

Schedule 1

Overview

1. The Raspberry Pi Foundation (RPF) and Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) will partner to design and deliver a Computing Curriculum for all students of Grades 6-12 (amounting to a maximum of 560 sanctioned students) and nominated undergraduate streams (amounting to a maximum of 840 sanctioned students) at TSWREIS Coding School at Moinabad (Rangareddy district) and TSWRDC Jagadgirigutta at Shamirpet (MedchalMalkajgiri district) respectively, read together as TSWREIS Coding Academy.
2. The partnership will be for a period of 5 years. The intention is to co-create and implement a sustainability plan to enable TSWREIS to be able to deliver the Computing Curriculum (TCC) through in-house Coding Academy teachers trained by Raspberry Pi Foundation over the duration of the partnership, and the Foundation moving onto an advisory role for TSWREIS by the end of year 5.
3. The aims of the partnership are to:
 - a. integrate computing as a core subject into the TSWREIS Coding Academy
 - b. develop and deliver Raspberry Pi Foundation's Computing Curriculum to young people attending the Coding Academy through trained RPF computing educators and building in-house capacity of teachers within TSWREIS Coding Academy
 - c. support students from historically marginalised and hard-to-reach communities to feel that learning about computing and digital making is relevant and accessible for them and help students become future ready for the 21st-century digital world
 - d. Develop the Coding Academy as a Centre of Excellence in Computing (including Coding).
4. When fully developed The Computing Curriculum will:
 - a. Deliver 31 weeks of learning content for each grade from grades 6 to 9 and grade 11 and nominated streams in College, and 27 weeks of learning content for grades 10 & 12 (due to assessments). Each student can attend computing classes for 4 hours a week.
 - b. Follow the curriculum framework described in section 'curriculum framework', which will be iterated based on learnings and feedback.
 - c. Include lesson plans and formative and summative assessments.
 - d. complement subjects like Science, Math where relevant.
 - e. align with NEP 2020 and other mutually agreed national guidelines.
 - f. aim to be accredited or certified from an external institution of repute and to be

Raj Sponi 23

dl

adopted as the computing or coding curriculum by Telangana State.

Key responsibilities

5. RPF will:

- a. develop a progression-led computing curriculum, based on baseline studies, to be delivered across grades 6-12 and undergrad including formative and summative assessments. As part of development RPF will review the previous curriculum and programme on computing at the Coding Academy, and conduct a baseline assessment to evaluate the level of the students across the school and college.
- b. lead acquiring accreditation and certification of the computing curriculum from an external national/international institution of repute recognised by the industry.
- c. co-facilitate prescribing the Computing Curriculum for state adoption.
- d. hire, train and capacity build educators for the Coding Academy who will directly deliver sessions to all students across grades 6-12 and nominated subject streams for college students, during the first 3 years of the partnership
- e. co-facilitate in-house identification and capacity building for TSWREIS' teachers to deliver the Computing Curriculum in the Coding Academy
- f. facilitate relevant external exposure to students through innovative projects, competitions, seminars, etc.
- g. project manage, monitor & evaluate the programme to ensure progression, programme enhancements and outcome achievements
- h. guide TSWREIS in setting up the needed IT infrastructure in the Academy to aptly support the students & teachers better in learning & practising the concepts of computing

6. TSWREIS will:

- a. Be responsible for the safeguarding of all Coding Academy students and overall school and college management
- b. Facilitate sharing of access and information to the existing programme run by the outgoing partner for review and designing the baseline for the students
- c. Facilitate access to all key stakeholders for effective project planning & implementation
- d. Maintain the technology equipment in working order, with enough devices in the prescribed ratio, upgrading it when appropriate and ensuring reliable internet for lessons
- e. Ensure timely procurement and supply of all project/practical work related consumables and IT infrastructure as prescribed by RPF for each academic year or a mutually agreed upon timeline
- f. Co-facilitate acquiring accreditation and certification of the computing curriculum from an external national/international institution of repute recognised by the industry
- g. Lead prescribing the designed Computing Curriculum for state adoption
- h. With mutual agreement, lead the expansion of the Computing Curriculum into other TSWREIS network schools

Programme implementation plan

[Handwritten signature]
8/20/23

[Handwritten signature]

7. The programme for Year 1 will involve the following parts

- a. Interim programme (June - August 2023) - During this period, the programme will be designed by RPF but delivered by a combination of TSWREIS implementation partner, Inqui-lab Foundation, and RPF hired or contracted staff if suitable candidates are available in the timeframe. RPF will use this time to develop the computing curriculum for the main programme (beginning September)
- b. Main programme (September 2023 onwards) - RPF will take charge of direct implementation of the computing curriculum from September 2023 onwards
- c. The implementation plan is shown below:

Month/ Year	Activity	Leading team(s)	Supporting team
Year 1 (2023-24)			
April	Finalise scope of work, activities and timelines for Year 1 to be added to Schedule 1 of the agreement	RPF + TSWREIS	
	Initiate in-depth study of the existing programme, curriculum, and infrastructure including development of a curriculum framework	RPF	TSWREIS
May	Complete drafting & signing formalities for the multi-year partnership MoU	RPF + TSWREIS	
	Complete the in-depth study of the existing programme, curriculum, and infrastructure including consultations with TSWREIS officials	RPF + TSWREIS	TSWREIS
	Finalise Project team structure, roles & job descriptions, and Initiate hiring/onboarding of members	RPF	TSWREIS
	Finalise selection and onboarding of TSWREIS interim partner, Inqui-lab Foundation, for June-August implementation	RPF + TSWREIS	
	Draft the curriculum framework and initiate work on the content adaptations for June launch through the interim partner, Inqui-lab Foundation	RPF	
June	Continue hiring/onboarding/training of remaining project staff	RPF + TSWREIS	

By 8/5/23

all

	Conduct baseline assessment of learners at the Coding Academy	RPF	TSWREIS
	Start work on the adaptations and contextualisation of the TCC content	RPF	
	Training of Inqui-lab Foundation Trainers, and launching the computing curriculum programme for Year 1(June-Aug period) for all classes in school and degree college. The content will be created and made available in a staggered manner.	RPF	
Jul - Aug	Complete hiring/onboarding/training of remaining project staff, if any	RPF + TSWREIS	
	Create an initial Monitoring and Evaluation (M&E) plan which will include - Impact goals, M&E framework, Reporting details, etc.	RPF + TSWREIS	
	Take handover from the interim partner including closing out all related formalities	RPF + TSWREIS	
Sep	RPF starts direct delivery in school and college	RPF	TSWREIS
	Initiate research around certification of the curriculum delivered at the Coding Academy (school + undergrad) including identifying relevant accrediting organisations	RPF + TSWREIS	
Dec-Jan	Conduct mid-review to assess the adoption and impact of the curriculum	RPF	
Jan-Feb	Make any changes to the content based on the mid-review outcomes	RPF	
	Support students to submit projects to various state/national/global level coding and computing competitions.	RPF	

Ry 8/20/23

chl

Mar	Conduct endline/summative assessment	RPF	
	Continue tweaking the content based on the outcomes from assessments/observations/surveys	RPF	
Apr	Conduct a review of the Year 1 programme to assess the impact of the programme.	RPF + TSWREIS	
	Share a report with insights for Year 2	RPF	
	Designing the selection process and identification of teachers for building in-house capacity for the Coding Academy	RPF + TSWREIS	TSWREIS
May	Formalise Year 2 programme based on review of Year 1	RPF + TSWREIS	

8. Curriculum framework

- Below is a tentative level-based curriculum for the Coding Academy for Year 1. The specifics of the content under each level of the curriculum will be determined based on the in-depth study and the baseline assessment
- 31 weeks each grade, except grades 10 & 12, which are 27 weeks, due to assessments
- Curriculum framework - Academic year 2023-24:

	Grade 6	Grade 7	Grade 8
Curriculum (60%)	Computing systems and networks Creating media Block-based programming Data and information	Computing systems and networks Programming constructs: sequencing and repetition Audio and visual media The internet Data and information	Communication and collaboration Programming constructs: selection and variables Physical computing Computing systems Video, 3d modelling, vectors AI Mobile App development Python programming

Handwritten signature and date: 8/ Jun '23

Handwritten initials: all

Enrichment (40%)	Digital Media Scratch Physical Computing	Podcast Scratch Physical computing Introduction to web dev	Scratch ML Physical Computing Web Design Video production
	Coolest Projects (10 hours)		

	Grade 9	Grade 10	Grade 11	Grade 12
Curriculum (60%)	Layers of computing systems Algorithms Python-Sequence, selection, and iteration Data representation Vectors Web development	More advanced: <ul style="list-style-type: none"> • Python • Physical computing • Data rep • Media (animation) Cybersecurity Data science Algorithms Web development	Algorithms (cont) Programming Data, Subroutines, Strings, lists, dictionaries and data files Databases and SQL NoSQL AI	OOP Programming paradigms Impacts of technology Networks & security Programming with databases Computing Theory Computer Systems
Enrichment (40%)	Unity Physical Computing Python AI	Physical Computing Python Web development	Python Physical computing Web development	Python and Database programming
	Coolest Projects (10 hours)			

* In year-1, curriculum for the College streams will be similar to curriculum of grades 9, 10 and 11 with some enhancements, except the B.Sc (Data Science) 2nd and 3rd year students, for which the curriculum would be administered based on baseline assessment.

d. Curriculum framework - interim (June-August 2023)

	Grade 6	Grade 7	Grade 8

Handwritten signature and date: 8/10/23

Handwritten word: all

Curriculum (60%)	<i>Computing systems and networks – Technology around us</i> <i>Creating media – Digital painting</i> <i>Creating media – Digital photography</i> <i>Data and information – Grouping data</i> <i>Data and information – Pictograms</i> Creating media – Digital writing Creating media – Photo editing Creating media – Desktop publishing	<i>Computing systems and networks – Connecting computers</i> Creating media - Stop-frame animation Computing systems and networks – The Internet Creating media - Audio production Programming A – Repetition in shapes	Computing systems and networks - Communication and collaboration Creating media – Introduction to vector graphics Programming A – Variables in games Creating media - Video production Programming B - Sensing movement
Enrichment (40%)	Digital Media	Turtle/art like projects Scratch	We Design and Development

	Grade 9	Grade 10	Grade 11	Grade 12
Curriculum (60%)	Layers of computing systems Clear messaging in digital media Networks from semaphores to the Internet Python programming with sequences of data Using media – Gaining support for a cause	Representations – going audiovisual HTML and CSS Programming part 1 - Sequence Programming part 2 - Selection Programming part 2 - Iteration	Computer systems Data representations	Computer systems Data representations
Enrichment (40%)	Unity pathway	Web Development	Python pathway 2	Python pathway 2

9. Impact indicators

- a. The following indicators will be defined, tracked & monitored for timely course corrections and outcome achievements

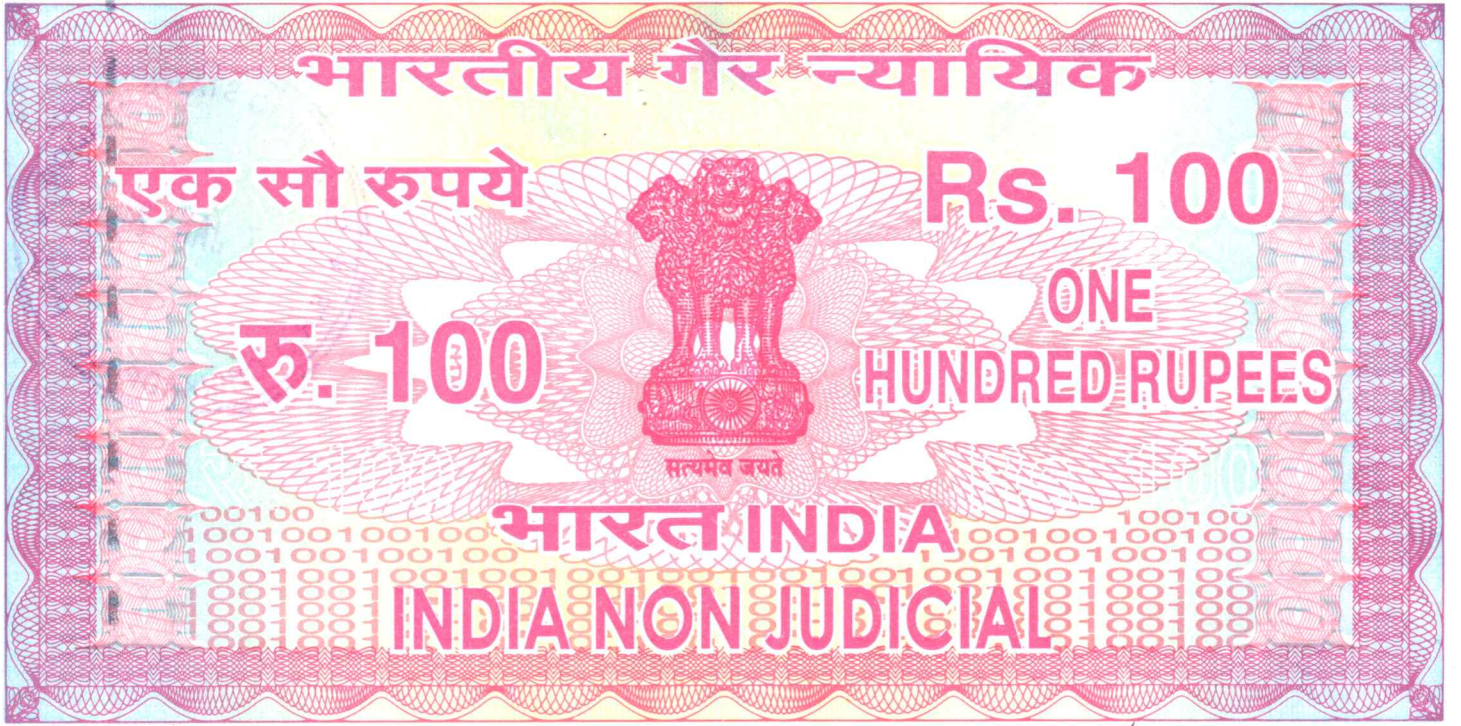
[Handwritten signature]
8/June'23

[Handwritten initials]

- b. Indicators are broadly described for the purpose of scope documentation. The same will be discussed and finalised into measurable indicators post finalisation of the Baseline studies and curriculum framework
- c. **Indicators for School programme:** We intend to measure the following outcomes for students:
 - i. Knowledge and skills
 - ii. Attitudes toward Computing
 - iii. Understanding opportunities to use computer science
- d. We will measure the above mentioned broad indicators through making use of any assessment data which may be collected as part of the project (if applicable) and facilitator/teacher observations
- e. **Indicators for College programme:** We intend to measure the following outcomes for students:
 - i. Knowledge and skills
 - ii. Attitudes toward Computing
 - iii. Understanding opportunities to use computer science
- f. We will measure the above mentioned broad indicators through making use of any available assessment data and facilitator/teacher observations
- g. **Indicators for Teacher development:** We intend to measure the following outcomes for facilitators/teachers through focussed group conversations (and/or surveys, depending on the number of facilitators/teachers)
 - i. Subject knowledge, both theoretical and practical
 - ii. Knowledge of computing pedagogy
 - iii. Confidence to teach and facilitate independent project work

By 8/20/23

all



తెలంగాణ తేలంగానా TELANGANA

SL.No.1986 , date: 14-07-2023, Rupees.100/-
Sold To. USHAKAR KEERTHI
S/O. K CHANDRAMOULI R/o. Hyd, T.S,
For Whom:- Nirmaan Organization

[Signature]

AT 217407

K.PADMAVATHI
Licensed Stamp Vendor
S.V.L.No.16-02-02/16, S V R L No.16-02-022/2022
1-9-34/A/5, Ram Nagar, Near e-Seva, Hyd-20. T.S.
Cell: 9963075933

Memorandum of Understanding (MoU)

BETWEEN

**Telangana Social Welfare Residential Educational Institutions Society
(TSWREIS)**

AND

Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on _____ DAY of _ 2023 by and between the Telangana Social Welfare Residential Educational Institutions Society (TSWREIS) as 1st Party and Nirmaan Organization as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TSWREIS and any other support to assist TSWREIS in achieving the organization's objective of providing quality education to the marginalized students.

[Signature]
1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

[Signature]
2ND PARTY



1. Scope of Collaboration:


The collaboration between TSWREIS 1st Party and Nirmaan Organization 2nd Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TSWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TSWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TSWREIS on Nirmaan's official letterhead with other key officials in loop.

2. Roles and Responsibilities:

a) TSWREIS 1st Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TSWREIS.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY


2 | Page
Regd No.
1119/07
HYDERABAD

ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TSW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TSWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.


- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TSWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TSWREIS institutions on mutual agreement basis.

b) Nirmaan Organization 2nd party will:

i. Provide technical and soft skills training to students of TSWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TSWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY



iii. Monitoring the progress of students and providing feedback to TSWREIS on a regular basis so as to ensure effective implementation of the training (s).

iv. Any other support to the students of TSWREIS on need basis subject to the availability of resources at Nirmaan Organization.

v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.

vi. Organize employment drives with their partners across Telangana. Provide employment to the students.

vii. Inform Job drive details organised by Nirmaan to TSWREIS across Telangana.

3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

4. Term of MoU:

This MoU shall commence on _____ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

5. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

4 | Page
Regd. No.
1119/07

8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

12. Logos and Public Information:

The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

13. Notices:


Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TSWREIS:

Secretary, Telangana Social Welfare Residential Educational Institutions Society (TSWREIS). Head Office 10-4-771/294, Telangana Social Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab tank, Hyderabad, Telangana 500028.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.

5 | Page

2ND PARTY


Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jai hind Enclave, Madhapur, Hyderabad-500081.Telangana.

14. Independent Contractors:


The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TSWREIS:  Shri D. Ronald Rose, IAS Secretary, TSWREIS Date: SECRETARY T.S.W.R.E.I. SOCIETY Masab Tank, Hyderabad.	Signed for and on behalf of Nirmaan Organization:  Smt. Anuradha Pulla COO, Nirmaan Organization Date:
WITNESS Name: Designation: Signature: Date:	WITNESS Name: Designation: Signature: Date:

15. Attested copy of Annexure I:

Interventions undertaken by Nirmaan Organization with Telangana Social Welfare Department from **2021** until **2023**.


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

6 | Page
NIRMAAN ORGANIZATION
Regd. No. 1119/07
HYDERABAD

Annexure

Current Programs details:

1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TSWRS Peddapalli(B)	Peddapalli	507
2	TSWRS Bellampally(G)	Mancherial	588
3	TSWRS Manthani(B)	Peddapalli	571
4	TSWRS Jammikunta(B)	Karimnagar	493
5	TSWRS Boath(G)	Adilabad	636
6	TSWRS Jagityal(G)	Jagityal	515
7	TSWRS Kagaznagar(G)	KomaramBheemAsifiabad	524
8	TSWRS/JC Mahindra Hills	Hyderabad	629
		Total students	4463

2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TSWRS/ JC RK Puram	Hyderabad
2	TSWRS/JC(G), Kammadanam	Rangareddy
3	SWRS/JC Nallakanche	Rangareddy
4	Malkajiri (Girls)	Rangareddy

3. Upskilling Program for Youth:

Upskilling Program for Youth		
S. No	Project Location	No of Beneficiaries
1	TSWREIS Infosys Foundation, Chaitanyapuri (Web Mobile Applications, Soft Skills)	112

4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	F5 Networks, Hyderabad	CSR Partner, F5 Networks corporate office visit - 50 Students


1ST PARTY
SECRETARY
T.S.W.R.E.I. SOCIETY
Masab Tank, Hyderabad.


2ND PARTY

7 | Page





Memorandum of Understanding (MoU)

This **Memorandum of Understanding (MoU)** is made on this _____ March, 2023, by and between:

TSWRDC _____, represented by its Principal, _____ having its registered institution **Telangana Social Welfare Residential Educational Institutions Society, Hyderabad**, hereinafter called as "**College**" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/ her legal heir(s), successor(s), legal representative(s), agent(s)) of the one part;

AND;

Magic Bus India Foundation, a not for profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K 10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane District - W, MH 400708, , hereinafter called as "**Magic Bus**" (Which expression unless be repugnant to the context or meaning there of be deemed to include its executors, administrators and assigns) of the OTHER PART:

Magic Bus and the College are hereinafter collectively referred to as the **Parties** and individually referred to as the "**Party**".

WHEREAS:

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Magic Bus intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS INDIA FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) Magic Bus has developed a Skill development courses which it delivers to students through its NGO partner centers across India. Magic Bus shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects
- d) This MoU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MoU is conditional and contingent upon the execution of definitive MoUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with





respect to such cooperation unless and until they execute definitive project MoUs for such cooperation.

NOW THIS MOU WITNESSES AS UNDER:

1. NATURE OF WORK

Magic Bus has developed a Skill development courses which it shall deliver to students of the college through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

2. TERM:

This Agreement is valid for 24 **Months** starting from 9th March 2023 to 8th **March, 2025** and can be extended on mutual agreement of both the parties.

3. RESPONSIBILITIES OF THE PARTIES

3.1 The MBIF undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Provide certificate to the students who complete the course successfully.
- v) Conduct a training and conduct a placement drive to strengthen their future career prospects.
- vi) Provide placement assistance to eligible students.
- vii) Provide Job oriented training.

3.2 The College undertakes that it shall:

- i) be responsible for sharing candidates details from as per the objectives and guidelines provided by Magic Bus.
- ii) provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.
- iii) facilitate Placement Drive in the Campus





4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Magic Bus brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so, granted College will comply with Magic Bus brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).
- iv. Magic Bus shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without college prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted MBIF will comply with College brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in college trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MoU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MoU (**Confidential Information**), without prior written consent of the other Party, except where any Confidential Information:

- i. It is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.





6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:

(a) To College at:

Address:

Phone:

E-mail: _____.

(b) To Magic Bus India Foundation at:

Address: 3rd Floor, Relable Plaza, Thane Belapur Road, Airoli, Navi Mumbai, Maharashtra 400708.

E-mail:

Or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

8. NOTICE OF TERMINATION OF MOU

1. Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.
2. Both Parties shall also have the right to terminate the MOU without prior notice if
 - i. There occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;
 - ii. Either Party commits any act or omission which harms the reputation of the other party
 - iii. Either party acts in a manner prejudicial to the interest of the other and affected party shall be the sole judge in this regard.





Upon termination, college shall forthwith return, without any delay, all unutilized courseware to MAGIC BUS, without claiming any right whatsoever on the same.

- iv. Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

9. DISPUTE RESOLUTION.

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments / modifications, if any, thereof.
- ii. Governing Laws and Jurisdiction. This MoU shall be governed and construed in accordance with the Indian laws and subject to the exclusive jurisdiction of competent courts at _____.

10. MISCELLANEOUS

i. Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

ii. Binding

This MoU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.

iii. Amendments

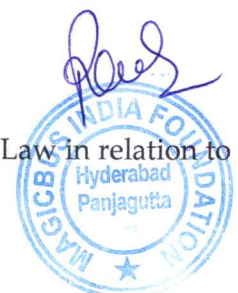
No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

iv. Relationship

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.

v. Compliance with Applicable Law

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.





vi. Entire MOU.

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

vii. Severance.

If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

viii. Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

IN WITNESS WHEREOF the Parties have by duly authorized representatives _____
College, their respective hands and seal on the date first above written in the presence of:

Signed by:

Principal, TSWRDCW _____

For and on behalf of

(FIRST PARTY)

Signed by:

For and on behalf of

MAGIC BUS FOUNDATION

(SECOND PARTY)



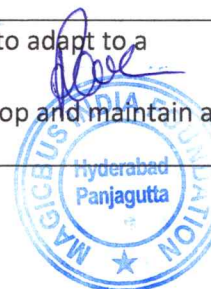
Date:



Annexure I

Connect With Work - Offline Framework

Module	Learning Outcome/s After completing the Module participants will;	Skill / Description	Duration (mins)	Learning objective/s After completing the session participants will be able to:
Introduction	Know more about Magic Bus and the programme	Introduction of MB & Expectation Setting	60	1) Understand Magic Bus as an organisation 2) Set Expectations from the programme
Understanding Self	Understand themselves better, i.e. become more self-aware	Strengths, talents weakness, dreams, aspirations, skills	60	1) List and reflect on their own strengths and weaknesses 2) Reflect about their dreams and aspiration.
		Self-confidence	60	1) Develop positive attitudes toward themselves 2) Describe ways that they can boost their self-confidence
		Goal setting + Managing time	90	1) Set SMART goals 2) Prioritize tasks to manage time effectively
Managing self	Communicate clearly	Verbal and non-verbal communication	90	1) List characteristics of verbal and non-verbal communication 2) Demonstrate effective ways of communication
		Active listening	60	1) Identify role of active listening in effective communication 2) Demonstrate active listening
		Assertive communication	60	1) Recognize assertive communication as an effective way of communication 2) Identify ways to communicate assertively
	Manage Self	Stress management	60	1) Learn ways to manage stress 2) Recognize ways to deal with nervousness
		Making first impression	60	1) Identify ways of creating a positive first impression 2) Recognize the importance of positive first impression.
		Adaptability + Resilience + Growth mindset	60	1) Understand how to adapt to a situation. 2) List ways to develop and maintain a growth mindset





	Learn to build healthy relations, Understand the importance of team work and managing conflicts.	Healthy relationships	60	1) understand how to build healthy relationships 2) Learn ways to maintain a healthy relationship
		Teamwork + Conflict management	60	1) Recognize how to work in a team 2) Understand how to manage conflict
	Understand the decision making process	Decision making process	60	1) Describe the decision making process 2) Describe the decision wheel
	follow the steps to solve a problem	Steps to problem solving	60	1) Describe the 5 why technique 2) Enlist the steps of problem solving
Preparing Self	Use productivity tools, Use internet and email.	Productivity tools - linked in, search engines	60	1) Identify the productivity tools 2) Understand the effective use of productivity tools
		Email	60	1) Recognize the use of email 2) Learn steps to use the email
	Understand simple budget Process to open a bank account	Savings + Budgeting	60	1) Identify the importance of saving money 2) Personalise the process of budgeting
		Bank account	30	1) Describe the steps to open a bank account 2) List the documents important for opening a bank account
	Be ready to face an interview and join a formal workplace	Mock interviews*	60	1) Practice how to attend an interview 2) Learn important tips to attend an interview
		Interview practice	90	1) Apply the learnings of the course during the interview (communication, self awareness, self management etc) 2) Practice to answer questions during the interview
		Creating CV and cover letter	120	1) Create their CV 2) Create their cover letter
		Workplace rights & safeguarding	60	1) Learn the concepts related to harassment
	Duration in minutes	1440		
	Duration in hours	24		

***Introduction of Hello English app**



MEMORANDUM OF UNDERSTANDING

BETWEEN

TELANGANA ACADEMY FOR SKILL AND KNOWLEDGE (TASK)

And

TELANGANA SOCIAL WELFARE RESIDENTIAL INSTITUTIONS AND EDUCATIONAL
SOCIETY

This Memorandum of Understanding (MoU) is made and entered into on 5th Day of February 2024 by and between Telangana Academy for Skill and Knowledge (TASK) and TSWRIES/TSWRDC Colleges 1st Party and Telangana Academy for Skill and Knowledge (TASK) as 2nd Party (hereinafter collectively referred to as "Parties" and Individually as "Party") for the purpose of student training in different courses, providing infrastructure support for technical trainings. TASK and TSWRIES/TSWRDCW Colleges are hereinafter individually referred to as Party, Collectively as Parties

NOW THEREFORE IT IS HEREBY AGREED BY ASCENDER AND BETWEEN THE PARTIES AND THIS MEMORANDUM OF UNDERSTANDING WITNESSED AS UNDER:

1. General

1.1 Definitions

- I. "Applicable Laws" means the laws of India or any other applicable jurisdiction and shall include all applicable national, state, local and others that you Statutes, enhancements, acts of legislature or parliament, laws, ordinances, rules, bylaws, regulations, notifications, guidelines, policies, directions, directives, code and circular including but not limited to orders, injunctions, awards (administrative or judicial) off any authority, any license, permit or other governmental authorization, in each case as in effect from time to time, any other requirement of governmental authority in any relevant jurisdiction or any determination by, or interpretation having binding effect of any of them for going by, any authority, including any judgment, order or decree.
- II. "Confidential Information" shall have the meaning set forth in the class 7.
- III. "MoU" means this memorandum of move understanding entered here to and as amended from time to time.
- IV. Telangana Social Welfare Residential Educational Institutions Society runs 28 residential educational institutions for SC/BC/ST communities from Degree across Telangana.
- V. Colleges refers to under administrative control of Telangana Social Welfare Residential Educational Institutions Society spread across Telangana affiliated different universities 28 numbers.
- VI. "Third Party" means any person or entity other than this MoU.


Secretary,
TSWRESI Society,
Hyderabad-500028.



1.2 Interpretations

- I. In this MoU, unless the context thereof otherwise requires or as otherwise specified:
- II. Reference to singular includes reference to the plural and vice versa;
- III. Reference to any gender includes a reference to all genders;
- IV. Unless otherwise provided, the expressions "hereof", "herein" and similar expressions shall be constructed as references to this MoU as a whole and not limited to the particular article or section or provision in which the relevant expression appears;
- V. The words "including" and "includes" herein shall always mean "including, without limitation" and "includes, without limitation", respectively;
- VI. Any reference to any agreement or document shall be constructed as a reference to such agreement or document as the same may be amended, varied, supplemented or novated in writing at the relevant time in accordance with the requirements of such agreement or document and if applicable, of this MoU with respect to amendments;
- VII. Reference to any legislation or law or to any provision thereof shall include references to any such law as it may, after the date year of, from time to time be amended, supplemented or re-enacted, and any reference to the statutory provision shall include any subordinate legislation made from time to time under the provision;
- VIII. Reference to recitals, sections, clauses, paragraphs and schedules or references respectively 2 preamble, recitals, articles, sections, clauses, paragraphs of connectors, exhibits and schedules to this MoU;
- IX. Consent of any party always means prior written consent;
- X. No provision shall be interpreted in favor of, or against, any party by reason of the extent to which such party or its council participated in the drafting here of or by reason of the extent to which any such provision is inconsistent with any prior draft here of;
- XI. The words "other" and "otherwise" shall not be construed ejusdem generis with any foregoing words where a wider construction is possible; And
- XII. The headings and titles in this MoU are indicative and shall not be deemed part of this MoU or taken into consideration in the construction of MoU.

Objectives of the MoU:

- I. To facilitate the provision of comprehensive training programs aimed at enhancing the employability of students.
- II. To provide Soft skills and courses to improve student's communication and interpersonal skills
- III. To provide Infrastructure support for technical training programs, including provision of training facilities and equipment.
- IV. To provide faculty development programs in the new developments, emerging fields in the subjects, pedagogy and innovative methods of teaching.


Secretary,
TSWREI Society,
Hyderabad-500028.



2. Roles and Responsibilities

2.1 Obligations of TSWREIS/TSWRDC Colleges

- I. The TSWREIS/ Colleges agrees to pay the Institutional Registration fee for 28 colleges and Minimum 40 Student registration fees
- II. To facilitate essential infrastructure support for the execution of technical training programs. This support includes but is not limited to arranging accommodation, boarding facilities for participating students at TSWREIS institutions, and ensuring access to common facilities and resources vital for the seamless execution of the technical training sessions.
- III. The College hereby commits to appointing a dedicated Coordinator responsible for facilitating seamless interactions and coordination among students, staff, and the administration at the institution level
- IV. It shall be the responsibility of the College to depute suitable faculty members, as mutually agreed upon, to engage and contribute to these training programs. The faculty members' participation will involve sharing expertise, conducting sessions, and contributing towards the successful implementation of the training programs organized by TASK

2.2 Telangana Academy for Skill and Knowledge (TASK)

- I. TASK to design, organize, and deliver diverse training programs aimed at enhancing the employability of undergraduate students.
- II. To offer Soft skills and courses aimed at enhancing communication and interpersonal skills of students.
- III. To provide faculty development programs in emerging fields, technologies, pedagogy and facilitation skills.
- IV. Details of the offerings are specified under Annexure to this MOU.

3. Financials


Other than the costs mentioned in clause 2(1)(1) of this MOU, there shall be no other financial obligation to both the parties. Cost Structure is laid down in Annexure-I of this MOU.

4. Term of MoU

This MoU shall commence on 1/11/2023 and shall remain valid for 3 years or until either party gives written notice of termination to the other Party, whichever occurs first.

5. Intellectual Property Rights

Nothing herein is intended to affect the rights of the parties with respect to each parties intellectual property rights / knowledge respectively held, owned or developed by such party. Any intellectual property rights, including information, data, know how, patent, patent


Secretary,
TSWREI Society,
Hyderabad-500028.



applications and trade secrets, which are owned developed or acquired by party, shall remain exclusively in the ownership of such party. Nothing contained in this MoU shall be construed as granting, either expressly or by implication or otherwise, any license under any intellectual property now or hereafter owned or controlled by party here under.

6. Renewal, Termination and Amendment

- I. This memorandum of understanding, upon the expiry of the term, may be subjected to renewal based on mutual consent.
- II. Either party may terminate this MOU by giving a 30 days' notice to the other party in writing, unless and earlier termination date is mutually agreed upon.
- III. Any outstanding financial obligations must be satisfied prior to the termination of MoU
- IV. this memorandum of understanding may be amended or extended by mutual return concerns of both parties.

7. Dispute Resolution and Governing Law

Both parties commit to resolving any disputes on the terms of this memorandum of understanding by seeking friendly mutually acceptable resolutions whenever possible. In the event that such resolution is not possible, any disputes will be resolved by the laws prevailing in India and state of Telangana and court of Hyderabad shall have exclusive jurisdiction.

8. Force Majeure

If any party is unable to perform its obligations under this MoU due to the occurrence of an event beyond its control (such as act of God war like situation Riot's Bandhs Government actions, Pandemic, Earthquakes Cyclones Tycoon's and other natural calamities, etc.), that party will not be deemed to have defaulted under this MoU. Each party agrees to use all reasonable efforts to enable performance under this MoU to continue.

9. Languages of MOU

This MoU will be signed in English.

10. Relationship

Nothing in this MOU is intended or shall be deemed to constitute Partnership, agency, employer-employee or joint venture relationship between the Parties.

11. Indemnity

Each Partner shall defend; shall release, discharge, and relinquish; and shall indemnify, protect and hold harmless other party from and against any and all claims brought by or on behalf of any person or entity arising out of or in connection with any allegation, in whole or in part, that such Party infringes, misappropriates, dilutes, or violates the copyright, trade secret, trademark, trade dress, service mark, patent or any other proprietary right (including without limitation, moral, termination, privacy, or personality rights) of any person or entity.


Secretary,
TSWREI Society,
Hyderabad-500028.



12. Counterparts

This MoU may be executed into counterparts, each of which is taken together shall constitute a single instrument.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for on behalf of TSWREIS/TSWRDC Colleges

Signed for and on behalf of TASK

Secretary

CEO

Telangana Social Welfare Residential Educational
Institutions DSS Bhavan Masab Tank
Hyderabad Telangana 500028

Telangana Academy for Skill and
Knowledge, Masab Tank, Hyderabad,
Telangana 500028





MEMORANDUM OF UNDERSTANDING between
Telangana Social Welfare Residential Degree College for Women, Ibrahimpatnam
and
Heartfulness Institute, Hyderabad

This Memorandum of Understanding (MoU) is entered by the Telangana Social Welfare Residential Degree College for Women, Ibrahimpatnam, Telangana – TSWREIS and Heartfulness Institute, Hyderabad, Telangana.

Both agree to co-operate as follows:

Purpose

The purpose of this MoU is to provide a framework of cooperation and facilitate collaboration between both Institutes in the areas of mutual interest.

Areas of Cooperation

The Institutes agree to cooperate in the following areas of activities:

- To conduct Self-Development programs based on Yoga & Meditation for greater personal effectiveness through holistic development of mind, body and spirit.
- Experiential Workshops to make individuals balanced and centred through Yoga.
- To impart value-based spiritual education.

Consultation and Exchange of Information

The Institutes on regular basis, keep each other informed on matters of common interest, which in their opinion are likely to lead to mutual collaboration and also hold meetings, conferences and plan for future activities.

The duly authorized representatives of Institutes affix their signatures below. This Memorandum of Understanding is signed today i.e. 8th January, 2024 by Dr. P. Sairam Reddy, Director, Heartfulness Institute, Hyderabad and Dr. H. Radhika, Principal of Telangana Social Welfare Residential Degree College for Women, Ibrahimpatnam, Telangana.

The MoU shall be reviewed after two year.

H. Radhika

PRINCIPAL

Telangana Social Welfare Residential Degree College for Women,
Ibrahimpatnam, Telangana
R.R. DIST-501 506



P. Sairam Reddy

DIRECTOR
Heartfulness Institute
Hyderabad, Telangana