

## ISSN 2277 - 5730 AN INTERNATIONAL MULTIDISCIPLINARY QUARTERLY RESEARCH JOURNAL

## AJANTA

Volume - VIII

ISSUE - 1

Part I - IV

JANUARY - MARCH -2019

Peer Reviewed Refereed and
UGC Listed Journal
Journal No 40776
IMPACT FACTOR/INDEXING 2018-5.5 / www. sjifactor.com

#### **EDITOR**

Asst. Prof. Vinay Shankarrao Hatole

M.sc. (Maths) M.B.A (Mktg), M.B. A (H.R), M.Drama(Acting), M.Drama (Prod. & Dir), M. Ed

### **VOLUME EDITORS**

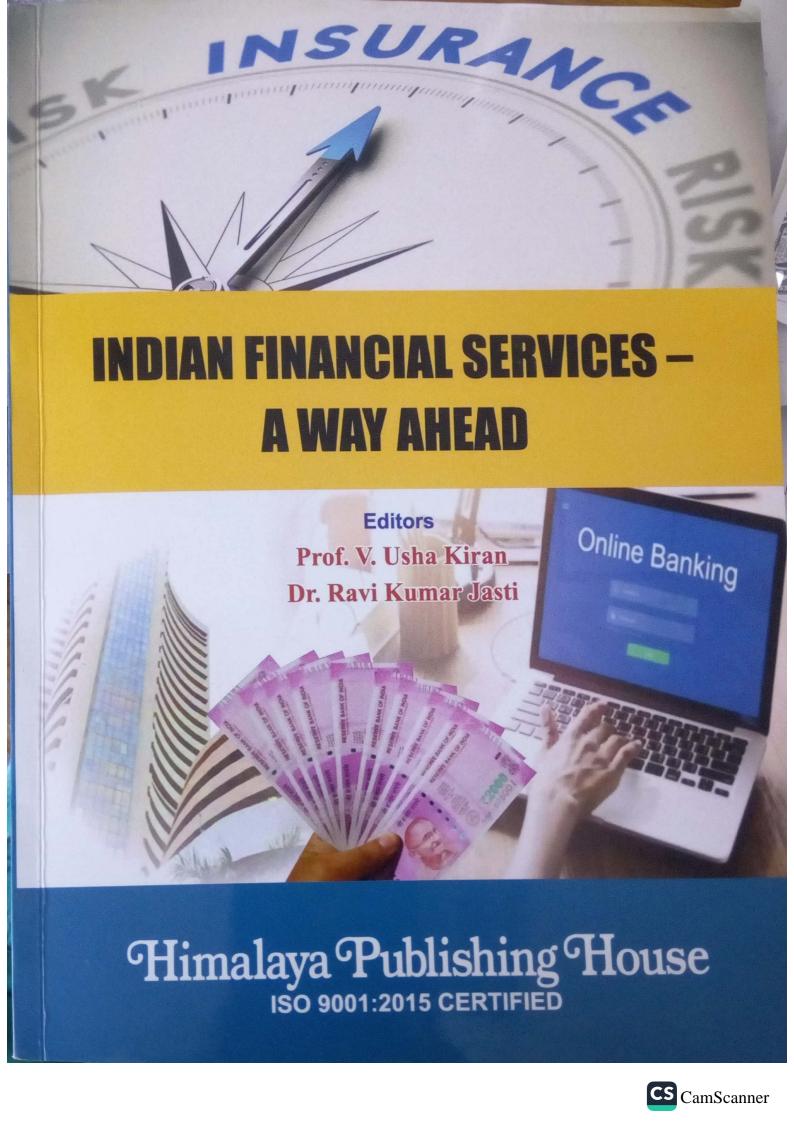
Prof. Dr. Mohan S Rao Director & Vice President

**Dr. M. Madana Mohan** Director - Academics, VVSB



## CONTENTS

	Study on Organisational Culture and its Impact on HRM Practices With Reference to EY	1
1	Study on Organisational Culture and its English Global Ltd - Technopark, Trivandrum, India.	
	t t A All-movidile	
	Dr.S. Ganesan Abdulaziz A. Aikurayum  Functionality Improvement and Learning Model (FILM): A Tool for Strengthening	13
2	Corporate Governance System	
		21
	- A study with reference to Indian 1.1. comp	21
3	Prof. Dr. S. Ganesan, Prof. Dr. V.Hemanthkumar, Prof. Amitava Bose Bapi  Prof. Dr. S. Ganesan, Prof. Dr. V.Hemanthkumar, Prof. Amitava Bose Bapi  Prof. Dr. S. Ganesan, Prof. Dr. V.Hemanthkumar, Prof. Amitava Bose Bapi	27
	Prof. Dr. S. Ganesan, Prof. Dr. V. Hemantikumar, 1101. A Morking Women at Medchal  A Study on Saving Habits and Investment Behaviour of Rural Working Women at Medchal	
4	District of Telangana State.	
	CH. Naresh and G. Sumanth Kumar  Work Life Balance and Job Satisfaction	35
	CH. Naresh and G. Sumanth Kumar  An Empirical Study on Work Stress Influence on Work Life Balance and Job Satisfaction  An Empirical Study on Work Stress Influence on Work Life Balance and Job Satisfaction	
5	with Reference to SBI and ICICI Employees.	
	1: Hear Mc P Rockeny Joyce	41
	Dr. B. Muralidnar, Wish. Rockeny as A Study on 'Work-Life Balance' as a key to Employee Retention	
6	V. Madana Monan	47
	Impact of Green Marketing Mix on Purchase Intention: A review	
7	at Mandra Rao	51
	Ch. Nagachandra Rao  Understanding Customer Opinion using Sentiment Analysis	
8		55
	B. Anjan Kumar	33
9	Mobile Marketing and Retargetting	C1
	A Jai Kumar  Work Attitude in the Digital Era: An Empirical Study	61
10	Work Attitude in the Digital Eta. The Early Chette Srinivas Yadav, Chetipelli Sudhakar, Hari Venkataramani, G.Akhila	
	Chette Srinivas Yadav, Chetipelli Studiakai, Flatical Study	67
11	Impact of Demonetisation on Indian Economy: A Critical Study	
	Dr. Chandra Sekhar Pattnaik	73
12	Dr. Chandra Sekhar Patthank  A Study on Ethical Effectiveness of HR Policies with Reference to I.T. Companies in	
	Chennai Prof. Dr. K. Sentamilselvan	
	Prof. Dr.V.Hemanth kumar ,Prof. Dr.B. Nimalathasan ,Prof. Dr.K.Sentamilselvan	79
13	Effect on Demonetization the Economic and Financial Aspects of India	
	Bunekar Satyanarayana, Aushala Victor Tony	85
14	Factors Influencing the Selection of Life Insurance Policy and the Company by a Policyholder	65
	- An Empirical Study of Select Companies	
	Dr H Radhika	
15	Impact of Digitalization - Boon or Bane for the Women Employees of Hyderabad	95
	Devi Bhayani Nair	
16	Impact of Demographic Factors on Adoption of Digital Mode of Payment: Customer	101
	Perception	
	Dr. Chandra Sekhar Pattnaik	



# Indian Financial Services – A Way Ahead

#### Prof. V. Usha Kiran

Department of Commerce
Osmania University
Hyderabad.
E-mail id: usha.vadithala@gmail.com

#### Dr. Ravi Kumar Jasti

Assistant. Professor
Department of Commerce
Osmania University
Hyderabad.
E-mail id: rkjastiou@gmail.com



Himalaya Publishing House

ISO 9001:2015 CERTIFIED



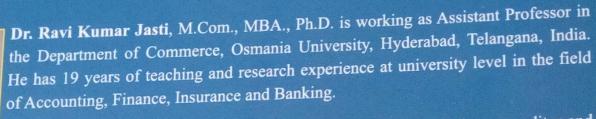
#### ABOUT THE EDITORS



Prof V. Usha Kiran is working in the Department of Commerce, Osmania University, Hyderabad, Telangana. Her educational qualifications are M.Com., M.Phil., Ph.D. and PG Diploma in Computer Sciences. She has 31 years of teaching experience and taught many Commerce and Computer related subjects at Under graduation, Post graduation and Ph.D. programmes. Her areas of research interests are Accounting, Finance and Taxation. She was awarded Junior Research Fellowship

of UGC and National Merit Scholarship. She got the Best Paper Award twice in All India Accounting Conferences.

She has 45 research publications and 2 books to her credit. She has been an editor and writer for course material of Telugu Academy, PGRRCDE, OU, Distance Education Programme at Mahatma Gandhi University, Nalgonda. She is a resource person in ICSSR, Academic Staff College and TS Police Academy. Presently, she is the Director, Directorate of Placement Services, Osmania University.



He has 20 research publications and 3 books to his credit. He has been an editor and writer for course material of Telugu Academy, PGRRCDE, OU, Distance Education Programme at Mahatma Gandhi University, Nalgonda. Presently, he is a Joint Director, University Foreign Relations Office, Osmania University.

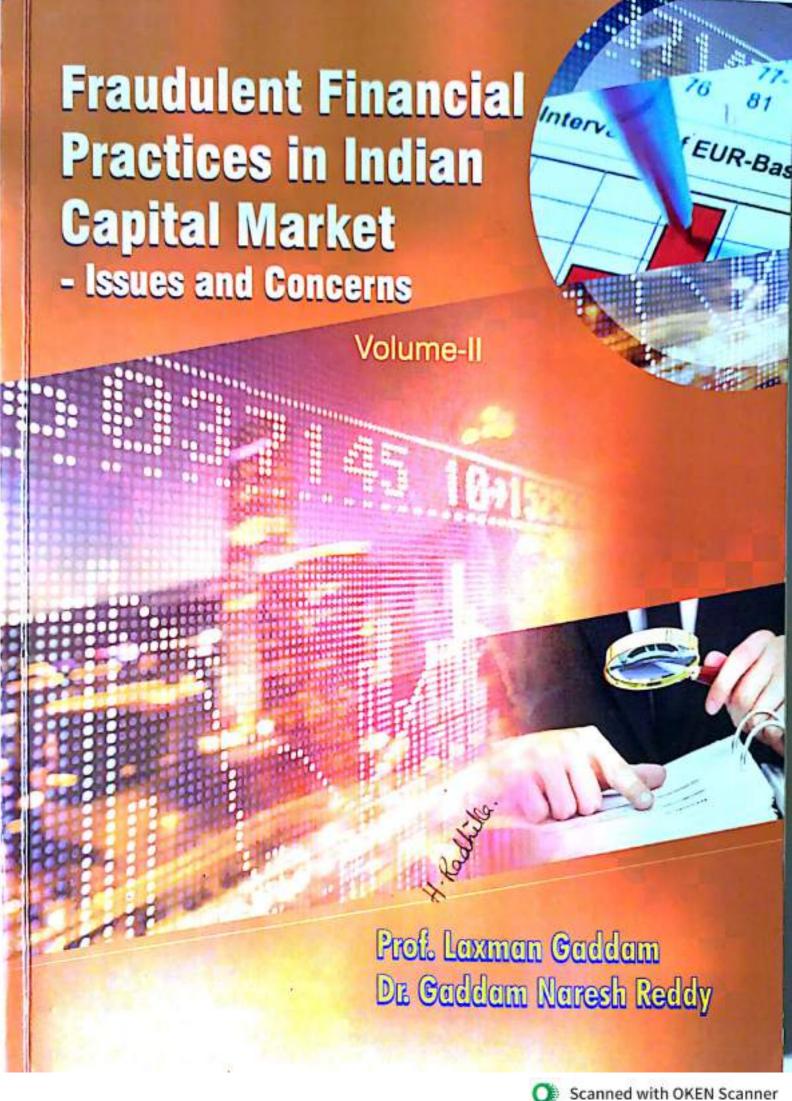
He has attended more than 30 National and International Seminars in India and one International Seminar at Singapore. He has been honoured with Best Paper Award at National Seminar organised by Mumbai University. He is a resource person for various programmes organised by academic institutions. He has organised 4 seminars and workshops.

www.himpub.com



ISBN: 978-93-5299-913-2 PZZ 0899 ₹450/-

	A Study on Financial Performance of Public Sector General Insurance Companies in India – Pre and Post Detariffication using CARAMEL Method  J. Jayapradha	124-136
	Financial Services – A Study on Emerging Trends in Insurance Sector  M. Thirmal Rao, T. G. Jyotsna, Vaishnavi Anil & M.A. Sivani	137-146
	17 Life Insurance Subsidiaries of Commercial Banks vs. Core Life Insurance Companies – An Analysis of Performance  H. Radhika	147-154
	Financial Inclusion for Rural Development in Telangana State  Lalitha Suddapally	155-162
	19 A Vibrant Indicator of Asset Quality of Telangana Banking – Panoramic View of Non- performing Assets Sri Sai Chilukuri, Dr. V. Venu Madhav	163 - 171
	20 Impact of Digitalization in HDFC Bank – A Case Study G. Sravanthi, Dr. K. Vasu	172 - 178
2	Direct Financial Services by Exim Bank – A Study  N. Jaishree	179 - 186
22	Green Banking in India  K. Suhasini	187 - 193
23	Cyber Security Issues in Indian Banking Sector  Dr. K. Raj Kumar, C. Srinath	194 - 199
24	Mobile Banking: Pros and Cons – A Study  Dr. Thirupathi Kanchu, Mr. M. Manoj Kumar	200 - 208
25	Banking Sector Reforms – An Unfinished Agenda  Dr. P. Amaraveni	209 - 219
26	Potentiality of Credit, Merchant Payments and Insurance Products for Payment Banks  Dr. Vanishree Sah	220 - 223
-	Financial Inclusion: Sukanya Samriddhi Yojana – A Boon to Girl Child  K. Swathi	224 - 22
8	Awareness Levels of LIC Policy Holder's towards Policies – A Comparative Study  Dr. Rambabu Gopisetti, Dr. S. Suresh	
	Part IV: Accounting, Taxation, Marketing and II.	228 - 235
9	Conceptual Framework of Human Resource Accounting and its Valuation Methods and  Ms. Tulja Bhavani  Human Resource Accounting and its Valuation Methods and	n
0	Human Resources Issues in Financial Services with Reference to Insurance Policy  Venkatesh. A	236 - 24:
	Solvices with Reference to Insurance Policy	246 - 25



10.	CORPORATE AND FINANCIAL FRAUDS - A CASE STUDY ON KESAVE REDDY EDUCATIONAL INSTITUTION	109
	- Dr. G Surendra	
11.	COMPARATIVE ANALYSIS OF INDIAN STOCK MARKETS WITH SELECTED FOREIGN STOCK MARKETS	115
	- Rajan Lakshmi Amirapu	
	– Dr. Ganga Raju K	
12.	AN ANALYSIS OF MANAGING RISK IN BANK USING CAMEL APPROACH	125
	- Dr. A. Kalpana	
	- Prof. P. Krishnmachary	
13.	A STUDY ON FRAUDS IN INDIAN LIFE INSURANCE SECTOR  – H. Radhika	132
	200 Strong Charles Annual (2001)	141
14.	MONEY LAUNDERING & ANTI-ML (A PERSPECTIVE)	
	- Chandrakala L.	
	- Ravi Kiran D.S.	
15.	PERFORMANCE EVALUATION OF INDIAN RAILWAYS WITH SPECIAL REFERENCE TO SOUTH CENTRAL RAILWAY (SCR)	148
	- Mrs. G Veronica P. Sheela	
16.	PERFORMANCE OF INFORMATION TECHNOLOGY COMPANIES IN STOCK MARKET - A SELECT STUDY	158
	- Prof. T. Satyanarayana Chary	
	- Dr. G Rambabu	
	- M. Narsing Rao	
17.	ROLE OF IRDA IN THE REGULATION OF FRAUDS IN THE GENERAL INSURANCE SECTOR	167
	t t Pradba	100
18.	SUCCESSFUL TURNAROUND THROUGH CORPORATE DEBT	176
	CEMENT LIMITED	
	- Bethu Sudhakar - Kambakula Appa Rao	

ISBN: 978-93-85518-05-8

## A STUDY ON FRAUDS IN INDIAN LIFE INSURANCE SECTOR

- H. Radhika

#### Abstract

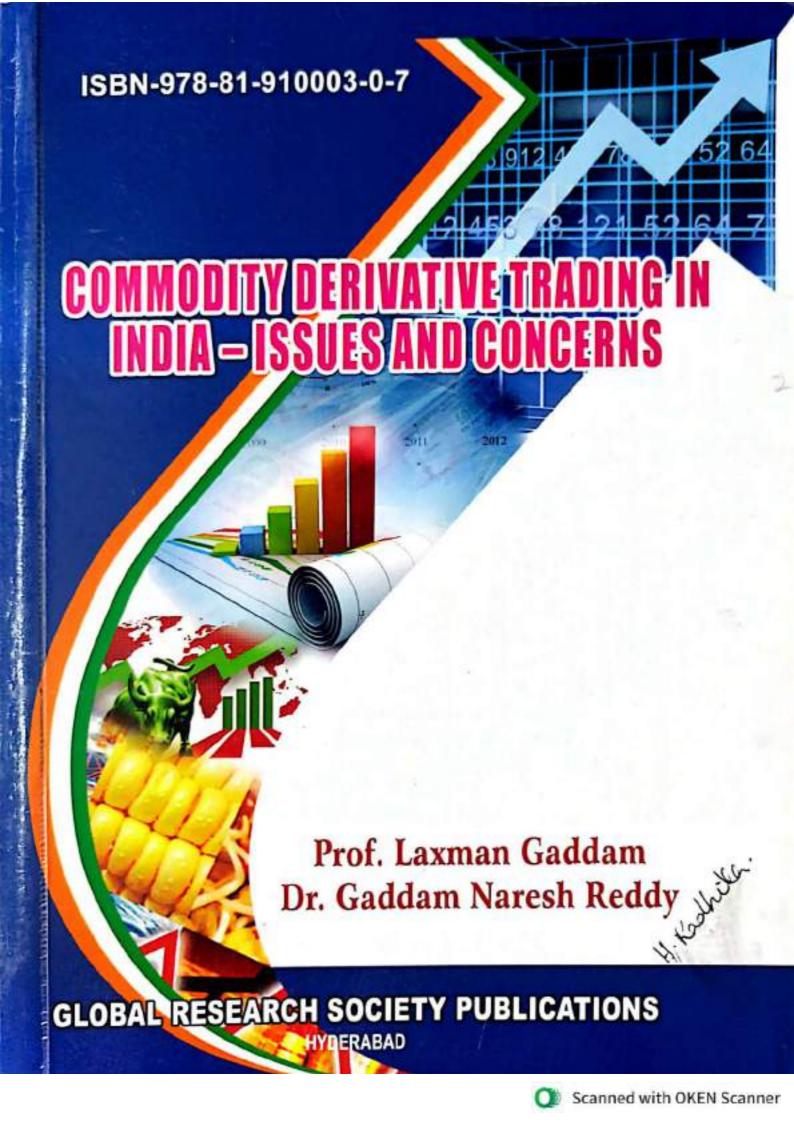
India, one of the fastest growing economies in the world has witnessed a significant rise in the demand for insurance products. Over the last 10 years, the insurance industry has grown at a annual compounded growth rate (CAGR) of around 20%. The opening up of the market to private and international participation has seen the market grow rapidly, adding new products, distribution channels, geographies and customer segments as it has evolved. However, with the increasing growth in the industry, there has also been an increased incidence of frauds in the country. The industry has witnessed an increase in the number of fraud cases in the last few years. Due to which the overall costs of insurers and premiums for policyholders are increasing. This may threaten their viability and also have a bearing on their profitability. Hence, companies and regulators need a more vigorous fraud management framework. Therefore, the present study focuses on various types of frauds taking place in life insurance sector and the measures taken by Insurers and IRDA as a regulator to prevent the same to protect the interest of insurers and policy holders.

Key words: Life insurance frauds, Role of IRDA, measures taken by insures and IRDA.

#### 1. Introduction

India is one of the fastest growing economies among BRIC countries, and so is the case with the country's insurance sector. After liberalization of Insurance sector many private companies entered in to market with various attracting schemes which cater the needs of policy holders by bringing awareness among the customers. The Indian life insurance market has grown almost four times in the last ten years in terms of premium collected from \$11.5 billion in FY 2003 to \$59.9 billion in financial year 2012. Life insurance density expanded from \$11.7 in 2002 to \$49.0 in the year financial year 2011 at a CAGR of 17.2%. But at the same time, estimated losses to customers on account of mis-selling of life insurance products amounted to \$28 billion or INR 1.5 trillion

OSr. Assistant Professor, Dept. of Business Management, Badruka College P.G.Centre, Kachiguda, Hyderabad, T.S.-27.



15.	- Ms. Sandra Kirthy	118
16.	Derivatives Trading in Agriculture Commodities – Towards Sustainable Inclusive Development - G. Shanker Rao, Dr. Kantipati Srinivasa Rao	124
17.	a Market and Development in India	129
18.	Role of Commercial Banks in Indian Commodity Derivatives Market -Humaira Begum	140
19.	Challenges in Commodity Derivatives Markets in India - Ch. Kishor Kumar, K. Suryanarayana	149
20.	Trends and Progress of Commodity Derivatives Market - Lakavath Saroja	152
21.	Impact of Forward Trading on the Spot Market Prices with Special Reference to Gold - N. Suresh	185
22.	Contract Farming in India – Advantages and Problems - P. Arun Kumar, V. Chaitanya, K. Gangaraju	169
23.	Role of Forward Markets Commission in Indian Commodity Derivatives Market – A Study - H. Radhika	180
24.	Farmers' Education on Commodity Derivatives Trading in India is the Need of the Hour - Dr. R. Raja Rathnam	191
25.	Commodity Derivative Trading in India – Issues and Concerns - S. Nagaraju	194
26.	Growth and Challenges of the Commodity Market in India - S. Shailaja	205
27.	Commodity Derivatives Market in India – Opportunities and Challenges - Prof. T. Satyanarayana Chary, M. Narsingh Rao	210
28.	Commodity Derivatives Trading – Issues and Challenges - Pratap Kumar M	227
29.	Issues and Challenges of Commodity Derivative Markets in India – A Study - Abdul Razak, Pamula Ravi Kumar	234

## ROLE OF FORWARD MARKETS COMMISSION IN INDIAN COMMODITY DERIVATIVES MARKET - A STUDY

#### H. Radhika

Sr. Assistant Professor Dept. of Business Mgt Badruka College P.G.Centre Kachiguda, Hyderadad, Telangana State radhikabadruka@gmail.com

#### ABSTRACT

Various models exist for the regulation of derivative products across the globe. In some countries, all financial markets including those for commodity derivatives and securities derivatives are organized under one regulator. Some countries have a very fragmented system of regulation with separate regulators for each class of product. In many jurisdictions, the market for non-standardized contracts or better known as over the counter market or negotiated market are not under any specific regulators. Derivatives instruments in India are regulated by the Reserve Bank of India, Securities and Exchange Board of India (SEBI) and Forward Markets Commission (FMC). Exchange traded equity derivatives market is regulated by Securities and Exchange Board of India (SEBI) while the Forward Markets Commission (FMC) regulates the exchange traded commodity derivatives market in India.

Forward Markets Commission provides regulatory oversight in order to ensure financial integrity (i.e. to prevent systematic risk of default by one major operator or group of operators), market integrity (i.e. to ensure that futures prices are truly aligned with the prospective demand and supply conditions) and to protect & promote interest of consumers /non-members. The present study has taken place to have an overview of commodity derivate market in India, the formation of FMC, its functions and its role in protecting investors' interests and the study also highlight the constraints faced by the commodity derivative markets in India.

Key words: commodity derivative market, Forward Market Commission (FMC).

#### INTRODUCTION

A commodity may be defined as a product or material or any physical substance like food grains, processed products and agro-based products, metals or currencies, which investors can trade in the commodity market. One of the characteristics of a commodity is that its price is determined as a function of its market as a whole. Well-established physical commodities are actively traded in spot and derivative commodity market.

AN EMPIRICAL STUDY ON STUDENTS' PERCEPTION TOWARDS T-SAT CHANNEL WITH SPECIAL REFERENCE TO HYDERABAD DISTRICT PJAEE, 18(7) (2021)

## PalArch's Journal of Archaeology of Egypt / Egyptology

#### AN EMPIRICAL STUDY ON STUDENTS' PERCEPTION TOWARDS T-SAT CHANNEL WITH SPECIAL REFERENCE TO HYDERABAD DISTRICT

#### Dr. H.Radhika

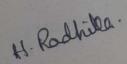
Associate Professor, Department of Commerce, Badruka College of Commerce and Arts, Kachiguda, Hyderabad, Affiliated to Osmania University, Telangana.

Dr. H.Radhika, An Empirical Study On Students' Perception Towards T-Sat Channel With Special Reference To Hyderabad District, Palarch's Journal Of Archaeology Of Egypt/Egyptology 18(7). ISSN 1567-214x.

Keywords: So FTNET, T-SAT, Awareness, Accessibility Types of programmes, Effectiveness of programmes.

#### Abstract:

To Educate, Enlighten and Empower the people of Telangana State using audio-visual, wire & wireless technology and Satellite Communications with the help of the inputs from eminent faculty to achieve Bangaaru Telangana, the Telangana Govt. introduced SoFTNET- Society for Telangana Network. It is an initiative that provides quality education and training to identify people who aim at achieving their goals by utilizing the potential of Satellite Communications and Information Technology. SoFTNET uses GSAT 8 Satellite and telecasts four channels. T-SAT NIPUNA and T-SAT VIDYA cater to the distance learning, Agriculture Extension, Rural Development, Tele-Medicine and E-Governance requirements of the people of Telangana. Apart from the launch of TS-Class programme, it also started coaching classes for TSPSC Group II Services aspirants. SoFTNET has also promoted digital and cashless payments through awareness videos. With this the Govt, wants to train their employees to provide services with perfection. The Govt, of Telangana has taken a good initiative to empower the people with internet learning. Therefore, the present study throws light on the awareness levels of respondents about t-sat channels and their opinion on the effectiveness of programmes telecasted in t-sat channels and the respondents' satisfaction towards variousprogrammes of t-sat channels in t-sat channels and the respondents' satisfaction towards variousprogrammes of t-sat channels.





11:57 AM PDF.Is viewer

AN EMPIRICAL STUDY ON STUDENTS' PERCEPTION TOWARDS T-SAT CHANNEL WITH SPECIAL REFERENCE TO HYDERABAD DISTRICT

PJACE, 18(7) (2021)

#### Introduction:

With the intention of imparting professional education to the present generation of telangana which will help in increase in employment the Govt. of Telangana introduced SoftNET (Society For Telangana State Network). The Telangana Govt. desired to have its own satellite which would telecast content related to education and competitive examinations among students.SoftNET uses GSAT 8 Satellite and telecasts four channels. T-SAT NIPUNA and T-SAT VIDYA cater to the distance learning. Agriculture Extension. Rural Development. Telemedicine and E-Governance requirements of the people of Telangana. The missionof SoftNET is to Educate, Enlighten and Empower the people of Telangana State using audio-visual technology and give the best of the education and training facilities to the stake holders.SoftNET uses various educational and training resources and enables the quality faculty to provide best education through different channels. Its training facilities in the area of Women and Child Welfare, Rural Development, Skill Development, Health. Agriculture Extension etc... helps the end users to get knowledge in their respective fields.

T-SAT Network is the rebranded version of ManaTV, which will telecast programmes on education, livelihood opportunities, healthcare, agriculture, employment and other subjects through its two channels Vidya and Nipuna. It also provides mobile apps for easy learning. T-SAT stands for Telangana – Skills, Academic and Training and theseprogrammeshelps the farmers toharvest a good yield and also reduce their debt. Scientists, professors and agriculture extension officers will help disseminate information to farmers using T-SAT. This channel also brings awareness among people by educating them about various diseases and preventive measures to be taken to avoid those diseases.

Mana TV Telangana telecasting programmes on spoken English, hand writing and musical classes as part of summer classes. Apart from telecasting education related programmes, the channel will also provides a wide range of programmes likekeertanas, vocal music training etc...

#### Review of Literature:

- Proceedings of the Commissioner & Director of school education, telangana, Hyderabad (2017): The Directorate of examination has issued timetable for starting TS digital classrooms in TS- Govt. schools mentioning that these digital lessons are being telecasted through mana tv(softnet) channel. The purpose of these classes is to make the students understand the lessons easily by video and audio systems enabled in digital method of teaching. It was concluded that, by observing the visuals and listening to the audio, the students can enjoy the classes and remember the subjects easily which helps them to write the exams without any fear.
- Telangana today (Dec 2017): In the article "Telangana's T-SAT to telecast coaching classes for Teacher Recruitment Test", it was mentioned that T-SAT Nipuna is going to telecast coaching for telangana teacher recruitment test (TRT). This is going to start in Dec 2018 and this channel will help the aspirants to crack the TRT. The programmesis going to telecast with the name, 'TRT Udyoga Guide' with subject wise audio-visual content.
- Ch. Susil Rao (2018): In the article, "KTR thinks big, wants satellite for Telangana' published in Times of India, the IT minister K.T.Rama Rao has expressed that communications satellite should be there exclusively for Telangana with which the jo



AM PDF.js viewer

AN EMPIRICAL STUDY ON STUDENTS' PERCEPTION TOWARDS T-SAT CHANNEL WITH SPECIAL REFERENCE TO HYDERABAD DISTRICT PJACE. 18(7) (2021)

The t-sat channel should keep in mind the need of young generation and telecast the programmes according to the requirement of the students.

T-sat channel should use different modes to bring awareness among people about various programmes of t-sat.

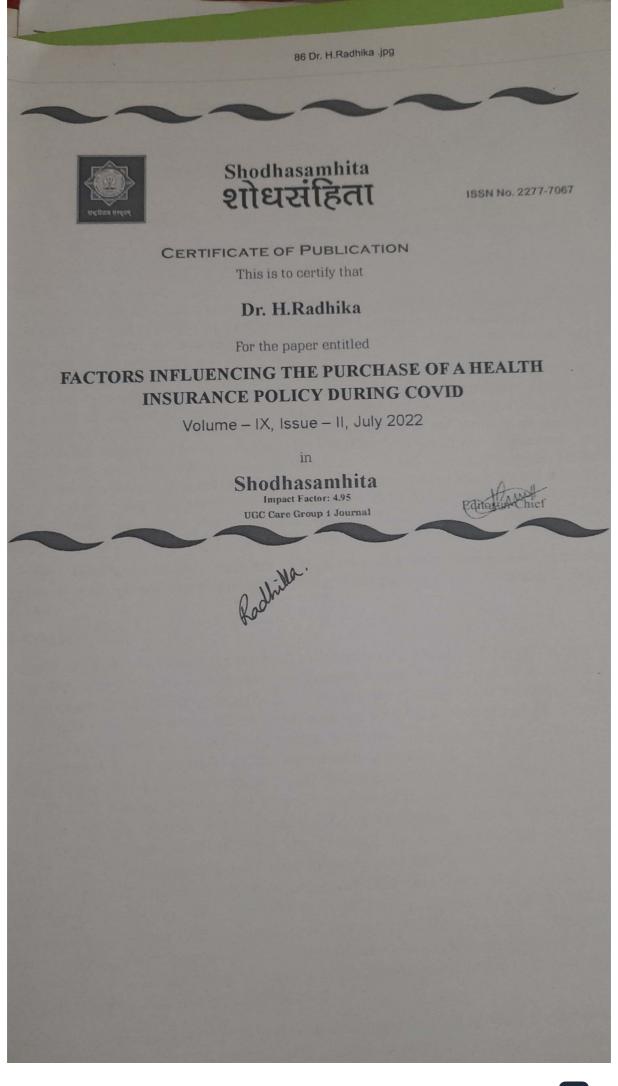
T-sat channel should upgrade its new upcoming projects.

- The channel should be promoted more and should reach every student in order to refer and gain knowledge.
- This channel has to include few more subjects, which can be helpful to all other departmental students.
- Govt. has to facilitate the rural areas with internet so that it will become easier to the students to learn and watch various educational programmes to prepare for competitive exams and other jobs.

#### ferences:

- ✓ https://www.google.com/search?q=t+sat+full+form&ie=utf-8&oe=utf-8&client=firefox-b
- ✓ https://www.telangana.gov.in/government-initiatives
- ✓ http://softnet.telangana.gov.in/vision/
- https://www.teachersbadi.in/2016/11/ts-class-digital-classes-schedule-mana-tv-schedule-digital-classrooms.html
- https://telanganatoday.com/telanganas-t-sat-telecast-coaching-classes-teacher-recruitment-test
- https://timesofindia.indiatimes.com/city/hyderabad/ktr-thinks-big-wants-satellite-for-telangana/articleshow/65159544.cms





#### FACTORS INFLUENCING THE PURCHASE OF A HEALTH INSURANCE POLICY DURING COVID

Dr. H.Radbika

Principal, Telangana Social Welfare Residential Degree and PG College for Women, Affiliated to Osmania University, Telangana

#### Abstract

In India, the general insurance industry's development relies heavily on the health insurance sector. Almost a third of all general insurance premium revenue in India is generated by this segment. As a whole, the general insurance industry's growth depends on this sector's development. However, there are also a number of issues that are harming this sector's success. This study sheds light on the health insurance industry's performance in India. In order to earn a specific amount of premium, a company must spend a particular amount on claims, commissions, and administration costs. For the purpose of establishing a link between the dependent (Profit/Loss) and independent variables, regression analysis was utilized as a method (Health Insurance Premium earned). Underwriting losses and earned premiums are strongly linked, according to the findings of the research. Over the years, premium profits have climbed, but this has also resulted in an increase in underwriting losses for the industry. Sector profits are rising at a yearly compounded rate of 27%, yet no underwriting profit is being generated. Secondary data from the website of the insurance regulation and development body was used to generate this research.

Keywords: Health, insurance, premium, Claims, Commission, Management expenses, Insurance regulatory and development authority, Underwriting loss, Compound annual growth rate

#### Introduction

Life insurance has a long history, dating back to Oriental Life Insurance Company's founding in 1818. A European-based corporation was founded to provide services to its customers. Health insurance is still in its infancy in India, despite the country's vast insurance market. Although India's economy is one of the quickest in the world, the country's health remains a huge issue. Our country's health-care spending is on the rise, but the mix of public and private companies is a huge issue. Public expenditure accounts for two to three percent of GDP in the majority of advanced economies, whereas it accounts for only 0.9 percent of GDP in India. There is a large disparity between the amount of money spent privately on health care in India and the amount that is insured. The current private healthcare management system is practically uncontrollable and out of reach for the majority of our country's population since so many people are living in poverty or below the poverty line. Health insurance may play an important role in ensuring that individuals have access to major health facilities, and it can also be used to establish an alternative support system for healthcare. Health insurance is a strong tool for coping with unexpected events, as long as the premiums are paid in advance. The medical care sector includes both health insurance and medical treatment, and the two are intertwined. As a result, the health care industry's impact on health insurance performance may be better appreciated.

As a general rule, it is assumed that as premiums rise, profits rise as well. To put it another way, this means that earnings are inextricably linked to premium revenue. As a result, the profit generated is expected to rise in tandem with the premium. The study's goal is to determine if the health insurance sector's underwriting profit is rising or decreasing.

शोधसंहिता Peer Reviewed/Refereed & UGC Care Listed Journal Vol. IX - Issue II, July 2022



Regression analysis is used to answer the issue statement by comparing premium generated to underwriting profit or loss. It is assumed that if the underwriting profit increases along with the premium received, then the pattern forms a normal distribution and alternate hypothesis can be accepted and if this pattern of dependability is not found then the null hypothesis will be accepted stating that there is no relation between the premium and the underwriting loss or the underwriting profit by the sector. But what is occurring in this industry is the rise in premium is leading to increase in underwriting loss. So premium is severely influencing underwriting profit which is surprising thing to happen and is the essence of the issue of this industry. In the insurance sector, the phrase "underwriting profit" refers to the amount of earned premium that is left over after all claims, commissions, and administrative costs have been paid. It excludes the company's investment revenue from premiums. It is the insurance company's net profit from its routine operations.

#### Literature Review

Thomas Rouyard (2022): It has been shown that in many poor and middle-income countries, communities who lack formal health insurance are better protected from financial risk by community-based health insurance (CBHI). There is a lack of knowledge regarding the operational and structural elements that influence enrollment in CBHI programs despite the importance of social programs in providing equal access to healthcare for all. Enrollment levels of CBHI schemes, also known as "mutual health organizations" (MHOs) in francophone nations, were examined in this research by taking advantage of new Senegalese data monitoring rules. Over the course of a year and a half, all 676 MHOs registered in the nation were included in the dataset. Dynamic panel data regression analysis was used for the primary analyses. The presence of a salaried manager at the MHO level (12 percent more total enrollees, 23 percent more poor members) and stronger cooperation between MHOs and local health posts were found to be positively associated with enrollment and higher operational capacity significantly predicted higher performance: (for each additional contract signed, total enrolees and poor members increased by 7 percent and 5 percent, respectively). Only a small percentage of enrollees who had paid their premiums on time were related with better operating capacity. Additionally, we observed that MHOs placed inside a health institution enrolled 16% fewer low-income patients than those located outside of it. These correlations were shown to be stable, according to sensitivity studies. According to our results, initiatives aiming at professionalizing and strengthening the operational ability of MHOs might speed up the growth of CBHI coverage, even among the poorest populations. The authors do, however, caution that just expanding operational capacity may not be enough to ensure the long-term viability of CBHI programs.

HIDAYAT, Sutanto (2021): During the COVID 19 epidemic, there was a surge in the use of health product marketing to raise public awareness of health values. Sanitization has become an integral part of Indonesian society and a means of gauging the danger of pandemics. Using attitude as an intervening variable, this research attempts to examine the influence of health values and subjective norms on customers' purchase intentions for hand sanitizer. Hand sanitizer was purchased in the last eight months by 160 people, all of whom were above the age of 17 and lived in Indonesia throughout the epidemic. Structural equation modelling methods were then used to examine the data. According to the findings, the intention to buy is directly influenced by Subjective Norm, although Health Value is not directly influenced. The results of the data processing show that attitude has a significant impact on purchasing intent. As a result, the effect of health value and subjective norm on purchase intent might be influenced by attitude. If you want to make a great impression with your marketing efforts you should focus on providing high-quality items that satisfy the needs of your customer and you should do this by conducting frequent product evaluations.

शोधसंहिता Peer Reviewed/Refereed & UGC Care Listed Journal Vol. IX – Issue II, July 2022 (603)



- Duna, M.M. (2020), "Health insurance sector in India: an anxious of its perfections,", Visit San Colors of the perfections, Vol. 17 No. 1/2, pp. 97-109, https://doi.org/10.1104/7.04.61-2020-0021
- Mathur, T., Paul, U., Prasad, H., Das, S. (2015). Understanding Perception and Factors influencing of Health Policy and Management, 4(2), 75-83. Doi: 10.15171/ijhpen.2015.08
- Dr. Anil Singh Parihar (2021), "A Study of Various Factors Influencing Buying Decision Making of Vol.12No.7(2021), 57-60
- Auba, R. (2014), "Marketing of health insurance policies: a comparative study on public and private insurance companies in Chennal city", UGC Thesis, Shodaganga inflibren.ac.ia.
- Chatterjee, S., Giri, A. and Bandyopadhyay, S.N. (2018), "Health insurance sector in India: a study", Tech Vistas, Vol. 1, pp. 105-115.
- Chauhan, V. (2019), "Medical underwriting and rating modalities in health insurance", The Journal of Inssurance Institute of India, Vol. VI, pp. 14-18.
- Devadasan, N., Ranson, K., Damme, W.V. and Criel, B. (2004), "Community health insurance in India an overview", Health Policy, Vol. 29 No. 2, pp. 133-172.
- Dror, D.M., Radermacher, R. and Koren, R. (2006), "Willingness to pay for health insurance among rural and poor persons: Field evidence form seven micro health insurance units in India", Health Policy, pp. 1-16.
- Ellis, R.P., Alam, M. and Gupta, I. (2000), "Health insurance in India: Prognosis and prospectas". Economic and Political Weekly, Vol. 35 No. 4, pp. 207-217.
- Gambhir, R.S., Malhi, R., Khosla, S., Singh, R., Bhardwaj, A. and Kumar, M. (2019). Out-patient coverage: Private sector insurance in India", Journal of Family Medicine and Primary Care, Vol. 8 No. 3, pp. 788-792.
- Gupta, D. and Gupta, M.B. (2017), "Health insurance in India-Opportunities and challenges".
   International Journal of Latest Technology in Engineering, Management and Applied Science, Vol. 6, pp. 36-43.
- Hand book on India Insurance Statistics revisited (2020), "Insurance regulatory and development authority website", available at: www.irda.gov.in (accessed 2 July 2020).
- Jayaprakash, S. (2007), "An explorative study on health insurance industry in India", UGC Thesis, Shodgganga.inflibnet.ac.in.

ISSN: 0378 4568

## anveşak A bi-annual journal

VOL. 51, NO.1 (X) January - June 2021



Sardar Patel Institute of Economic and Social Research Thaltej Road, Ahmedabad - 380 054. India



#### Editor and Editorial Committee Members

#### Editor

Prof. Dinesh Awasthi

Sardar Patel Institute of Economic and Social Research Thaltej Road, Near Door Darshan Kendra, Ahmedabad - 380 054

#### **Editorial Committee Members**

Prof. Y. K. Alagh

45, Surdhara Bunglow, Opp. Door Darshan Kendra, Thaltej Road, Ahmedabad - 380 054

#### Prof. Niti Mehta

Sardar Patel Institute of Economic and Social Research Thaltej Road, Near Door Darshan Kendra, Ahmedabad - 380 054

#### Prof. S. P. Kashyap

31, Professor's Colony, Navrangpura, Ahmedabad - 380 009

#### Dr. Hansa Jain

Sardar Patel Institute of Economic and Social Research Thaltej Road, Near Door Darshan Kendra, Ahmedabad - 380 054

S.	No. Title of the Paper Page	776
1	MEASURING SERVICE QUALITY OF MINI BUS IN THE MUMBAI CITY	1
2	Dr Meeta Pathade, Ms Kanwalpreet Kaur Puri LIMITS TO THE PRACTICE OF ETHICS IN BUSINESS Prof. K. Viyyanna Rao, Dr. G. NAGA RAJU	8
3	ATMOSPHERIC CHEMISTRY EFFECTS ON CLIMATE CHANGE  Dr. Shama B. Lomate	16
4	A STUDY ON THE ADOPTION LEVEL OF DIGITAL PAYMENT SYSTEMIN RURAL AREAS OF PATHANAMTHITTA DISTRICT	28
5	FINANCIAL LITERACY: VITAL TO ECONOMIC GROWTH OF INDIA- A STUDY WITH SPECIAL REFERENCE TO YOUTH KOLLAM	34
6	Anilkumar.L A STUDY ON SYNTHESIS OF REVIEW OF LITERATURE ON THE IMPACT OF DEMONETIZATION ON DIGITAL TRANSACTION IN FMCG SECTOR IN INDIA Dr. Hanuman Prasad, Vaishali Khandelwal	38
7	A STUDY ON EMPLOYEE ATTRITION AND RETENTION WITH REFERENCE TO VISWA EXPORTS, KARUR	45
8	Ms. D. CAROLINE REBECCA, Ms. V. SOWMIYA, Ms. U. SOUNDHARYA ROLE OF HR DURING RECESSION AT AMPHISOFT TECHNOLOGIES, COIMBATORE	50
9	Dr. PONMEENAKSI.P, HARINI. H, ANI WILFRED A STUDY ON HEALTH CARE SERVICES AND ECONOMIC DEVELOPMENT IN MADURAI CITY	56
	Dr.S.SUKUMAF	
10	ECONOMIC IMPACT OF GOVERNMENT INTERVENTIONS DURING THE COVID-19 PANDEMIC	61
11	Dr. M.ARUN ZERO WASTE FASHION DESIGN - A STRATEGIC DESIGN APPROACH FOR DEVELOPING SUSTAINABLE PRODUCTS FOR FASHION MARKETS	65
12	Garg Akanksha, Kaur Akshdeep, Kant R DEVELOPMENT OF TOURISM IN RAIGAD DISTRICT – AN EXPLORATORY STUDY	ita 76
14	Dr. Reshma Rajaram More, Dr. Varsha Mal	llah
13	UPPER BOUND OF HOP DOMINATION NUMBER FOR REGULAR GRAPHS OF EVEN DEGREE	82
14	S.Nagarajan, Aswini.B, Vijay CHALLENGES FACED BY ACADEMICIANS IN WORK LIFE BALANCE IN TRANSFORMATION OF TRADITIONAL TEACHING TOWARDS VIRTUAL TEACHING: A STUDY	/a.A 87
15	Mrs. K.NEELAVATHI, Mrs. RACHANA SHAR SOCIO-ECONOMIC DETERMINANTS OF FINANCIAL INCLUSION: A STUDY AMONG SCHEDULED CASTE WOMEN IN KERALA	
6	Dr. Sitara V Attoki POLICYHOLDERS' OPINION TOWARDS GRIEVANCE REDRESSAL MECHANISM OF SELECT LIFE INSURANCE COMPANIES – A COMPARISO	97



106
112
116
124
130
136
141
146
150
155
160
160
17.
17



ANVESTA - 4508

OPINION TOWARDS GRIEVANCE REDRESSAL MECHANISM OF POLICYHOLDERS' OPINION TOWARDS GRIEVANCE REDRESSAL MECHANISM OF SELECT LIFE INSURANCE COMPANIES - A COMPARISON 155N:0378-4568

pr. H.Radhika Associate Professor, Department of Commerce (M.Com), Badroka College of pr. H.Radinka.

Or. H.Radinka.

Commerce and Arts, Kachiguda, Hyderabad, Affiliated to Osmania University, Telangana State.

ABSTRACT:

Customer satisfaction and to sustain in any industry. In this competitive environment of the success of Customer satisfaction and to sustain in any industry. In this competitive environment it is inevitable to any organization to be attentive and cautious with their rivals from graphing their any company to be attentive and cautious with their rivals from grabbing their customers. There is any company to retain the customers with a particular company is that the customers. any company to retain the customers with a particular company is that the company should provide only one way to retain the respond in a positive way for the grievances of the only one way to sales services and respond in a positive way for the grievances of the customers. In this good post sales services and respond in a positive way for the grievances of the customers. In this good post sales set the grievance redressal mechanism of the company is grabbing more attention of the context the grievance to take a decision selecting a company for purchasing a product. context the girevand decision selecting a company for purchasing a product. Even majority of the customers are getting losses due to unavailability of solutions for their problems. customers are getting losses due to unavailability of solutions for their problem with regards to the customers are government like in some industries like insurance of their problem with regards to the products official products of the products of present competed has been taken up to know the awareness of grievance redressal mechanism in the present study has been taken up to know the awareness of grievance redressal mechanism in the present study
the present study
the present study
select Life insurance companies and their satisfaction level regarding the services of grievance
select Life insurance companies, redressal cells of the same companies.

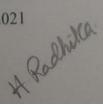
redressal cens devels, Life Insurance Companies, Comparison of select companies, Time Key words: Awareness levels, Life Insurance Companies, Comparison of select companies, Time factor in solving the issues of customers.

The liberalization of Life insurance industry in the year 1999 brought many changes in the market and it welcomed many private companies to establish their business to serve the customers with and it the public sector and innovative products and services, this lead to a healthy competition among all the public sector and private sector companies. As the number of companies increased in the market to protect the interest of the investors and to regulate, promote an orderly growth in the insurance industry the Government passed Regulatory and Development Authority of India (IRDA) bill. It established a separate Grievance redressal cell to solve the issues and complaints raised by the policyholders on various aspects related to their policy and services offered by different companies. Grievance / complaint has been defined (in Para 1 of the guidelines for grievance redressal by insurance companies issued by IRDA) as " A Grievance / Complaint has been defined as any communication expresses dissatisfaction about an action or lack of action about the standard of service / deficiency of service of an insurance company and/or an intermediary asks for remedial action". The grievance redressal cell of the company need to resolve the grievance of customers within two weeks of its receipt, in case the complaint is not resolved the customer can approach the Customer Affairs Dept. of IRDA for registering complaint and it also prescripts the time period within which various issues of policyholders should be resolved by insurance companies. The following table presents the status of complaints on public and private sector life insurance companies

The and private sees.		r 'C. Inquegnoa	Company
Status of Complaints on P	Jublic Sector	Life insurance	Company
Status of Complaints on I	UDITE Decree	The second secon	

Year	Status of Complaints Outstanding on	Reported during the year	Resolved during the year	Pending as on 31 <sup>st</sup> March
200	previous year		39	435
2003-04	-	474	210	992
2004-05	498	709	467	1376
2005-06	992	851		197
2006-07	13761	354	1533	685
2007-08	197	651	163	186
2008-09	685	481	980	150
2009-10		606	642	66
2010-11	186	2588	2672	9

Vol. 51, No.1(X) January – June 2021



97

ANVESAK ISSN: 0378 - 4568

ISSN: USC Care Group 1 Journal insurance policyholders are facing lot of problem from agents, intermediaries regarding conveying insurance information about policy and company while offering the policy, delay in documentation, and giving policy documents to the insured, ignoring updating of various aspects to the insured by giving Policy agent/ company, and delay in claim settlement etc.. Few policyholders are ignoring these kinds of issues and some of them don't know as to whom they can approach to find a solution these kinds of the interest of the investor the IRDAI has established IGMS (Integrated to their problem, Nanagement System) which facilities to their Paragement System) which facilitates the complaints from customers about any aspect of their policy for which they are not getting any answer from insurer. Due to the involvement of IRDAI the companies are responding to the issues of the policyholders but the policyholders should also know as to what they have to do if they face any problem with company and intermediary. So also know also know their responsibility to be aware of all aspects of an insurance policy, company and policy to get benefited out of it.

Suggestions:

The insurance industry essentially being a service industry can exist and survive only if there is a customer. In this people-centric business where the customer expectations are ever rising grievances are bound to arise. And if customer has a grievance and that grievance is not satisfied it may lead to fall in the reputation of the insurance company and resultant loss of customer. Therefore, handling customer grievance is very important in insurance.

. It is found from the survey that a majority of policy holders of the LICI expressed that the company is solving the problem within one month as compare to the other two groups of companies which are taking between one to three months to solve the issue. So it is suggested that the private life insurance companies have to take at most interest in solving the grievances of

policyholders.

In surveys it is identified that the companies are getting major complaints related to issues such as non completion of the proposal form, non receipt of premium receipt or policy documents, extension of loan related issues, surrender value not received, delay in settlement of claims, selling of wrong products and premium or refunded during cooling off period. Therefore, it is suggested that not only insurers but the policy holders should be careful while selecting policy, company and intermediary and they should read the policy documents thoroughly before taking the policy so that they can take proper steps in getting a solution to their problem.

- 1. Prof. R. C. S. Rajpurohit, Ranu Nawal, Grievance Redressal Mechanism in Indian Life Insurance Industry: An Exploratory Study on Quantifying Relationships, Pacific Business Review International, Volume 8, Issue 7, January 2016.
- 2. IRDAI, Hand Book on Insurance Sector's Grievance Redressal system, 2012.
- 3. Raman S, Uma K. Grievances redressal mechanism in Indian life insurance industry. Indian Journal of Arts, 2015, 5(13), 3-6, Indian Journal of Arts International Quartely Journal for Arts, ISSN 2320 - 6659 EISSN 2320 - 687X.
- 4. IRDA Annual report 2012-13.

5. IRDAI journal December 2015

- 6. R. Venugopal, If dissatisfied, Tell us If satisfed, Tell others, IRDAI journal December 2015, pg
- 7. http://www.bimabazaar.com/stronghold-insurance-grievance-redressal-mechanism.
- 8. http://shodhganga.inflibnet.ac.in/bitstream/10603/36942/14/14\_chapter%206.pdf.
- 9. https://www.paybima.com/articles/grievance-redressal-mechanism-in-indian-insurance-
- 10. https://www.irdai.gov.in/ADMINCMS/cms/NormalData\_Layout.aspx?page=PageNo225&mid= 4.2